

**RAILTEL CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)**

Vacancy Notice No: RCIL/ER/P&A/Rectt./2025-26/1

Opening Date: 10.07.2025

Closing Date: 30.07.2025

**NOTICE FOR ENGAGEMENT OF EXPERIENCED TECHNICAL PERSONNEL
FOR SIGNALLING AND TELECOM WORKS ON CONTRACT BASIS**

RailTel Corporation of India Limited (RCIL) is a Navratna PSU under the Ministry of Railways. We are looking for dynamic professionals purely on Contract basis from Open Market for the following posts, for which applications are invited from Indian citizens. The contract period will be initially one year and extendable based on work requirements and performance.

1. Important Dates:

Date of Notification	10.07.2025
Date of Closing	30.07.2025
Cutoff date for all eligibility	30.07.2025
Tentative Date of Interview	20.08.2025

2. Details of vacancy to be filled on a contract basis:

Name of the Post	Contractual Engineer
No. of Vacancy	05- Signalling & Telecom and 01- Civil
Location	Patna, Barauni, Kharagpur, Dhanbad, Bandamunda Note- Locations mentioned above may be changed as per project requirement
Scale of Pay	Equivalent to E-0 level, Rs. 30,000/- - 1,20,000/- IDA
Reservation	UR-03; OBC-02; SC-01.

NB: The reservation for SC/ST and OBC will be governed by the prevailing Government guidelines on reservations in recruitment of work-charge posts. Accordingly, if an adequate number of suitable reserved category candidates is not available, the vacancies may be filled by unreserved candidates.

3. Age Limit and other conditions:

Minimum Age	24 years
Maximum Age	50 years
Maximum Age after all relaxations	55 years
Age Relaxation for Departmental Candidates	Age relaxation shall be granted equivalent to the length of service rendered in RailTel. Candidates must have completed a minimum of 03 yrs service in RailTel and must remain in service until the date of appointment. An experience certificate, duly issued by an officer of Grade E-5 or above, must be submitted in support of the relaxation claim.

Age Relaxation for Community Candidate	SC: 05 Years. OBC: 03 Years. NB: Relaxation is subject to the submission of a valid certificate. Community reservation is in addition to the relaxation granted to departmental candidates.
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4. Essential Qualification, Eligibility Criteria, Experience:

Post	Contractual Engineer a). Signalling & Telecom and b). Civil.
Minimum qualification criteria	a). <u>Contractual Engineer/ Signaling and Telecom</u> - Full-time Bachelor's degree in Electronics & Telecom Engg. / Computer Science / Information Technology / Electrical Engg or any of the above combinations in part or whole / M.Sc. Electronics or equivalent. b). <u>Contractual Engineer/Civil</u> - Full-time Bachelor's degree in Civil Engineering.
Minimum experience	a) <u>Contractual Engineer/ Signaling and Telecom</u> - Candidates should have total post-qualification experience of minimum 02 years of working in Signal & Telecommunication construction projects dealing with installation/ testing and commissioning of SSI/EI/RRI/PI of indoor and outdoor of Signal & Telecommunication gears for Indian Railways, Metros, Railway sidings/ PSU Railway Sidings/ Private sector Railway sidings. b) <u>Contractual Engineer/ Civil</u> - Candidates should have a minimum of 2 years post-qualification experience, in the field of project management/ supervision/ Execution of infrastructure Projects in the fields of Railways/ Metro/ Highway/ Bridges/ Ports/ Airports/ Building/ Industrial Sheds/ Tracks, etc.
Annual CTC for 1st year per head	07 Lakhs

NB: All mandatory educational/professional qualifications must be from recognized universities, autonomous institutes, or government-approved institutions in India. Only experience gained after obtaining the minimum required qualification will be considered for eligibility.

5. Documents Required to Be Attached with the Application Form and Verification: The candidates should attach self-attested copies of the following documents with the application and should also produce these in original, if they are called for interview:

- Matriculation Certifications (for age proof).
- Certificates and mark-sheets in support of the required educational/professional qualifications.
- Certificates in proof of experience, clearly indicating the length and field of

experience.

- d) Caste certificates (in case applicant belongs to SC/ OBC-NCL).
- e) Copy of CV with signed photograph thereon.
- f) Copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/ Current pay slip issued by the company.
- g) Photo I.D. Proof and address proof (Passport/ Aadhaar Card/ Driving License/ PAN Card/ Voter ID Card) issued by Central/State Govt.
- h) “No Objection Certificate” if the candidate is working in any Govt./PSU, attached or subordinate organization, or any public body substantially funded by the Govt.

NB: The onus is on the candidates to prove with valid documents that all the information submitted by them in the application is true.

6. **Schemes of selections:**

- a) The selection process will consist of an interview followed by a medical examination.
- b) Final empanelment will be subject to the candidate being found medically fit. The medical examination will be conducted by a medical authority designated by RailTel Corporation of India to assess the candidate's fitness for duties associated with the post. Candidates who do not meet the prescribed medical standards will not be considered for appointment.

7. **How to apply:** Candidates must apply offline. Duly filled and signed application form (Annexure-I), along with relevant enclosures—including copies of educational certificates, community, and experience certificates—should be sent by post/courier to the address below, clearly superscribed as follows, so as to reach on or before the last date of application during office hours.

**Sub: APPLICATION FOR TECHNICAL PERSONNEL FOR
SIGNALLING PROJECTS OF RAILTEL ON CONTRACT
BASIS.**

To,

Assistant General Manager/P&A/ER

RailTel Corporation of India Limited, Eastern Region, 19th Floor,
Aurora Waterfront Building, Plot no. 34/1, Block -GN, Sector - V,
Salt Lake City, Kolkata -700091, West Bengal.

8. Other terms and conditions:

- a. The decision of RailTel regarding all aspects of the recruitment process—including acceptance or rejection of applications, conduct of examination/interview, and final selection—shall be final and binding. RailTel reserves the right to alter or modify any condition mentioned in this vacancy notice or any related process as deemed necessary due to unforeseen circumstances or administrative reasons.
- b. In case of any legal dispute, the jurisdiction shall be Kolkata.
- c. RailTel Corporation will not be responsible for any inadvertent errors in this vacancy notice and reserves the right to correct such errors.
- d. Requests for changes to the email ID or address submitted with the application will not be entertained.
- e. Travelling Expenses: No travelling expenses will be paid to the candidates for appearing in the screening/interview.
- f. Terms & Tenure of Engagement: Engagement is contractual, initially for one year from the date of joining, and may be extended based on project requirements and performance. It may be terminated earlier due to non-availability of work, unsatisfactory performance, or administrative reasons, at the discretion of the Competent Authority.
- g. Resignation: A notice period of three months shall be mandatory prior to resignation from RailTel Corporation. Serving such notice will not absolve the executive from financial or other obligations under the service agreement. In case of shorter Notice, they shall be liable to pay an amount equivalent to 03 months gross salary.
- h. Service Agreement: Selected candidates will be required to execute a service agreement at the time of appointment, committing to serve the organization for a period of one year. In case of failure to complete the said period, they shall be liable to pay an amount equivalent to three months' gross salary. In addition to notice period required in case of resignation.
- i. Background Check: Selection/appointment shall be provisional, subject to verification of character, antecedents, caste certificate, and other submitted documents, as well as fulfilment of medical and other conditions applicable to appointments under the Central Government/PSUs.
- j. RTI Information: Any application under the RTI Act seeking information will not be entertained until the completion of the entire recruitment process.
- k. Mode of Communication: Any corrigendum to this notice, further information and updates regarding applications, interview schedules, results, or panels will be 4

published only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). Call letters for interviews will be sent via email only. No information will be published in any other media. Candidates are advised to regularly check the RailTel website and their registered email for updates.

- l. The responsibility to establish eligibility for the post with reference to all prescribed conditions rests with the applicant.
 - m. It is the candidate's responsibility to ensure they meet the eligibility criteria and provide correct, complete, and required information/documents. Applicants must furnish valid documents substantiating their eligibility. No correspondence will be entertained from candidates who are found ineligible or not shortlisted.
 - n. Candidates must not furnish false, tampered, or fabricated documents, nor suppress any material information. Documents containing overwriting or correction marks will not be accepted.
 - o. RailTel Corporation will not be responsible for any delay in receipt of the application. Applications received after last date will not be considered.
 - p. Declaration of Prior Applications: At the time of interview, candidates shall be required to submit an undertaking declaring whether they have applied for any position (including where results are declared, awaited, or under process) in any Central/State Government organization, including CPSEs. If no such applications exist, the candidate must explicitly state that they have not applied elsewhere.
9. Canvassing in any form will disqualify the candidate.
10. WARNING: Beware of touts/job racketeers trying to deceive with false promises of employment in RailTel through influence or unfair means. RailTel has not authorized any person or agency to act on its behalf in relation to this recruitment. Candidates should rely only on the official website (www.railtelindia.com) and beware of fake websites and social media posts by unscrupulous elements.

(Assistant General Manager/P&A/ER)

Annexure-I

RAILTEL CORPORATION OF INDIA LIMITED

Vacancy Notice No. RCIL/ER/P&A/Rectt./2025-26/1

Paste a self-
attested
passport size
photograph

NAME OF THE POST APPLIED FOR:

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(Must be indicated by applicant, without the name of the post, application will be rejected)

1. Name in full (In Block letters). : _____
2. Father's Name : _____
3. Mother's Name : _____
4. Date of Birth (DD-MM-YYYY). : _____
5. Age as on _____ : _____ years, _____ months, _____ days
6. Category (Gen/SC/ST/OBC) : _____
7. Religion : _____
8. Gender : _____
9. Marital Status: : _____
10. Nationality : _____
11. Correspondence Address : _____ (in BLOCK letters with PIN) _____
12. Contact Mob Numbers: _____ Alternate No _____
13. E-Mail Addresses (indicate clearly): _____
14. **Qualifications:** (Give information about Technical qualifications only in chronological order),(May attach additional sheet, if required)

Qualification	Year of Passing	Name of Board / University	%age of marks obtained

15. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internships, training etc. will not be taken into consideration.

Post	Name & full address of Employer	Type of organization (Govt/ PSU/ Pvt)	Period of work experience		Regular/ Outsource/ Contract employee (specify)
			From	To	

16. Total Experience in Govt/

PSU/ Private/ RailTel

(in years & months).

17. Name of present employer:

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date:

Signature of Candidate

 Important: Documents mentioned in Item 05 of the Notification/Advertisement must be mandatorily attached, and each page should be signed by the candidate.
