



चित्तरंजन रेलइंजन कारखाना  
CHITTARANJAN LOCOMOTIVE WORKS  
चित्तरंजन - 713331 (पश्चिम बंगाल)  
CHITTARANJAN - 713 331 (West Bengal)

No. GMA/GS/Re-engagement/2025 (Computer No. 268561)

Dated: 03.07.2025

## **NOTIFICATION**

Sub: Re-engagement of Retired Railway Officers as Consultant.

Ref: Railway Board's letter No.2024/E(GR)/38/1 dated 29.08.2024 and 08.11.2024.

\*\*\*\*\*

In terms of Railway Board's letter dated 29.08.2024 & 08.11.2024 and with the approval of Competent Authority, applications are invited from willing retired Railway officers for re-engagement as Consultant in exigencies of services against the vacant posts in Chittaranjan Locomotive Works, on fixed monthly remuneration, as per following details.

### **DETAILS OF VACANCIES:**

SN	Department	Name of the post	No. of vacancies	Eligibility criteria
1.	ENGINEERING	Consultant (Engg.)	01 (One) (Level-8; Gr. 'B')	Retired Railway officers of Engineering Department who retired in Gr. 'B' are eligible to apply.

**Age limit: Maximum age limit for re-engagement shall be 65 years.**

The application pro-forma is attached as Annexure "A". The Terms of Reference (ToR) of Engineering Departments is attached as Annexure "B".

### **Terms & Conditions**

- 1. Remuneration:** A Fixed Monthly Remuneration shall be admissible arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall **NOT** be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's O.M. No. F.No.3-25/2020-E.IIIA dated 09.12.2020].
- 2. Suitability/Competency** of the retired officer shall be adjudged by the competent Authority. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
- 3. Period of engagement** shall be initially for a period of ONE year and further extendable as per requirement. No retired officer will be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.

03/7/2025

Continued to Page-2

4. The re-engagement of Consultant shall not be considered as a case of re-employment.
5. Paid leave of absence may be allowed at the rate of **1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
6. The Re-engaged officer shall **not** be entitled for HRA and residential accommodation. However, **Transport Allowance** for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
7. The re-engaged officer shall be given responsibilities like inspections, supervision, drawing etc.
8. The re-engaged officer shall not be made in charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. Re-engaged officer shall **not** be given Financial and D&AR powers and shall not be authorized to issue any safety certificate. However, they may recommend suggestions on financial and other matters to regular Officer.
9. The re-engaged officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
10. **Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendation of PHOD/CHOD concerned.**

**Other terms & Conditions:-**

1. The contract shall be liable to be terminated by giving two weeks' notice by either side without assigning any reason. Their contract will also be terminated if their performance is found unsatisfactory during the period of their working in CLW. The contract shall be terminated immediately, if the person is mentally /physically incapacitated.
2. The contractual person will have to abide by the rules of the Organization/Institution. In case of absence from duties, proportionate recovery will be made from the remuneration.
3. The Railway administration reserves the right to cancel, amend or otherwise modify all or any of the terms & conditions of this notification without assigning any reason (s) thereto. The engagement, if done, will purely be on contract basis & the contract would be automatically terminated on the date specified for the purpose, if not terminated earlier and the existing contract will not be extended under any circumstances.

Continued to Page-3

*Handwritten signature and date:*  
02/7/2025



**How to apply:**

1. The willing candidates should submit the application in prescribed pro-forma, duly filled in, **by 22.07.2025** to CPO/CLW. The Walk-in-Interview for re-engagement is tentatively scheduled to be held on **25.07.2025** at 11.00 hrs at Chittaranjan. Exact date/time and venue, will be, however, intimated in due course to the shortlisted candidates. Eligible and willing candidates should report at 10.00 hrs for preliminary registration of their candidature. No TA/DA/Accommodation will be provided to the candidates attending the interview.
2. Eligible and willing candidates must bring two recent passport size photographs (one to be Affixed on the application form), Pensioner's Identity Card, Pension Payment Order, AADHAAR Card etc. (in original). One additional self attested copy of all the documents should be brought by the retired staff.
3. Retired Railway officers are advised to fill up the application format as per Annexure-A of this notification. Any modification in the prescribed application format or incomplete application or unsigned application or application without required enclosures will not be entertained and liable to be summarily rejected.
4. This Notification is available in CLW Website: **<https://clw.indianrailways.gov.in>**

Encl- Annexure- A & B

  
02/7/2025  
APO/Gaz.  
for CPO

Copy to:-

1. Secy. to GM/CLW - for kind information to GM/CLW,
2. PCEE, PCMM, SDGM & CVO, PFA, PCME, PCSC & IG/RPF, PCMO, PCE, CPO - for kind information.
3. Dy. CPO(W), Dy. CVO, Dy. CE, Dy. GM, Dy. FA&CAO (SG) (WM) (FB) - for kind information.
4. Sr. EDPM - For uploading in CLW's website.
5. PRO - For wide publicity and publication in the leading Bengali, Hindi & English Newspaper,
6. Sr. AFA (Admn), Sr. AFA (PF & Pension) – for kind information,
7. AFA (Exp), AFA (Fin), AFA (Books & Estt.), AFA (Costing & Audit), APO (HQ), APO (Gaz.), AWO, APO (Bill), APO (W/M), APO (W/E).
8. General Secretary/CLW Labour Union/CLW/Chittaranjan
9. General Secretary/Chittaranjan Railwaymen's Congress/CLW/Chittaranjan.
10. General Secretary/All India SC/ST Railway Employee Association/CLW/Chittaranjan
11. General Secretary/All India OBC Railway Employee Association/CLW/Chittaranjan
12. Ch. OS/E-II(A)
13. Notice Board.

  
02/7/2025  
for CPO

**APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY OFFICER FOR  
THE POST OF CONSULTANT (ENGG.)**

**Annexure-“A”**

**To,  
The Chief Personnel Officer,  
CLW/Chittaranjan**

Passport size  
Photograph

In reference to notification no. GMA/GS/Re-engagement/2025 (Computer No. 268561) dated 03.07.2025, I, the undersigned hereby would like to render my willingness to be re-engaged at Chittaranjan Locomotive Works/Chittaranjan.

1.	Post applied for:	
2.	Name in full (in Block letters)	
3.	Father's name	
4.	Designation and Pay Matrix Level (RSRP'2016) at the time of retirement/superannuation	
5.	Present address for correspondence with Mobile Number.	
6.	Date of Birth (In Christian era)	
7.	PPO No.	
8.	The date of initial appointment	
9.	Mode of retirement	
10.	The date of superannuation/retirement	
11.	Name of the organization/office last served with address	
12.	Pay last drawn at the me of retirement	
13.	Basic Pension (before commutation) drawn as per PPO	

**DECLARATION**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I have read this notification and willing to accept all the terms and conditions for engaging on contract basis.

Following self attested documents are to be enclosed with the application:-

1. Copy of latest PPO
2. Pensioner's Identity Card
3. Copy of AADHAAR Card
4. One recent Passport size photograph.

Date:

Place:

\_\_\_\_\_  
Signature of the applicant



**RE-ENGAGEMENT OF RETIRED RAILWAY OFFICERS OF  
ENGINEERING DEPARTMENT  
TERMS OF REFERENCE (ToR)**

As advised by Railway Board vide 2024/E(GR)I/38/1 dated 29.08.2024, the Terms of Reference (ToR) of the work to be assigned for the re-engaged retired Railway officer as Consultant (Engg.) is as under-

Designated as Consultant (Engg.) with the portfolios of Inspection, Supervision, etc. at par with the portfolios to the post of Assistant Engineer (AEN) including any other works assigned by the Competent Authority excluding Financial and D&AR powers.

18/7/2025