



STEEL AUTHORITY OF INDIA LIMITED
IISCO STEEL PLANT
BURNPUR-713325

Adv. No.: ISP/RECTT/CONT_DOC/2025/283

30.06.2025

**ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINE) AT IISCO STEEL PLANT (ISP),
BURNPUR HOSPITAL**

IISCO Steel Plant (ISP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from Qualified doctors (including retired doctors) to appear in the walk-in-interview for engagement of Consultants (Doctors in Medical disciplines) as Superspecialist, Specialists and General Duty Medical Officers (GDMO) for its 336 bedded multi-specialty hospital at Burnpur as per details given below:

1. Details of Post

| Name of the Post | No. of Post | Reservation | | | |
|--|-------------|-------------|----|----|----------|
| | | UR | SC | ST | OBC(NCL) |
| Specialist - Obstetrics & Gynecology | 2 | 2 | - | - | - |
| Specialist - Pulmonary | 1 | 1 | - | - | - |
| Specialist - General Surgery | 1 | 1 | - | - | - |
| Specialist - Dermatology | 1 | 1 | - | - | - |
| Specialist - Psychiatry | 1 | 1 | - | - | - |
| Specialist - General Medicine | 2 | 2 | - | - | - |
| Specialist - Orthopedics | 1 | 1 | - | - | - |
| Specialist - Ophthalmology | 1 | 1 | - | - | - |
| Specialist - Radiology | 1 | 1 | - | - | - |
| Specialist - Public Health | 1 | 1 | - | - | - |
| Specialist - Critical Care | 1 | 1 | | | |
| Superspecialist - Plastic Surgery | 1 | 1 | | | |
| General Duty Medical Officer (GDMO) | 1 | 1 | - | - | - |
| General Duty Medical Officer (GDMO)-OH | 1 | 1 | - | - | - |

| Post | | Upper Age Limit as on 17/07/2025 | Qualification as on 17/07/2025 |
|-----------------------------------|-------------------------|----------------------------------|---|
| Specialists | Obstetrics & Gynecology | 69 years | MBBS with PG Diploma / PG Degree/ DNB in relevant specialty from a University/Institute. Doctors are to be registered with Medical Council of India (MCI)/ National Medical Commission (NMC)/State Medical Council (SMC) having valid medical Practitioner license and enrolled in the State Register or National Register. |
| | Pulmonary | | |
| | General Surgery | | |
| | Dermatology | | |
| | Psychiatry | | |
| | General Medicine | | |
| | Orthopedics | | |
| | Ophthalmology | | |
| | Radiology | | |
| | Public Health | | |
| | Critical Care | | |
| Superspecialist (Plastic Surgery) | | | DM/Mch/DNB (Super Speciality)/DrNB (Super Speciality) in Plastic Surgery from a University/Institute. Doctors are to be registered with Medical Council of India (MCI)/ National Medical Commission (NMC)/State Medical Council |

| | | |
|---------|--|---|
| | | (SMC) having valid medical Practitioner license and enrolled in the State Register or National Register. |
| GDMO | | MBBS from a University/Institute. Doctors are to be registered with Medical Council of India (MCI)/ National Medical Commission (NMC)/ State Medical Council (SMC) having valid medical Practitioner license and enrolled in the State Register or National Register. |
| GDMO-OH | | MBBS with DIH (Diploma in Industrial Health) from a university/ institute recognized by MCI in a recognized Medical College / Hospital / Institution OR MBBS with Fellowship in Industrial Health |

| | | |
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| 2. | Who can apply | |
| <p>Doctors who are registered with Medical Council of India (MCI)/ National Medical Commission (NMC)/ State Medical Council (SMC) or having valid medical Practitioner license and enrolled in the State Register or National Register are only be eligible for engagement.</p> <p>The Consultants (Doctors in Medical Disciplines) having relevant post qualification work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement.</p> <p>Ex-employees of SAIL and non-SAIL ex-employees who have been separated through Voluntary Retirement shall not be considered for engagement. Ex-employee applicants shall have to provide self-declaration in this regard.</p> | | |
| 3. | Tenure of engagement: | |
| <p>a. The initial tenure of engagement of Consultants (Doctors in Medical Disciplines) would be for a period of one year from the date of joining, which can be further extended for a period of one year at the discretion of the Company.</p> <p>b. The maximum period for engagement under the same would not be more than three (03) years. However, there will be no bar on re-engagement.</p> <p>c. The tenure of engagement shall be subject to the upper age limit of 70 years. However, the Consultants (Doctors in Medical Disciplines) to be engaged should be fit to perform duties.</p> <p>d. The performance of the Consultants (Doctors in Medical Disciplines) so engaged will be periodically reviewed on annual basis and the tenure can be extended subject to satisfactory performance.</p> | | |
| 4. | Remuneration: | |
| | Qualification | Monthly consolidated remuneration |
| | GDMO - MBBS | Rs.90,000/- per month |
| | Specialist - MBBS with PG Diploma in the Specialty | Rs.1,20,000/- per month |
| | Specialist - MBBS with PG Degree in the Specialty | Rs.1,60,000/- per month |
| | DM/Mch. /DNB (Super Speciality)/DrNB (Super Speciality) | Rs.2,50,000/- per month |
| 5. | Working Hours and Leave | |
| <p>a. The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates would be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.</p> <p>b. The Consultants (Doctors in Medical Disciplines) so engaged shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.</p> <p>c. The Consultants (Doctors in Medical Disciplines) engaged will be eligible to get 10 (ten) days leave in a year subject to prior approval.</p> | | |
| 6. | Job Description | |
| | GDMO | To work in various departments of M&HS as may be required and also attend on call and emergent cases as per requirement |
| | Specialists & | To work in respective department of specialty/super speciality or as may |

| | | |
|--------|---|---|
| | Superspecialists | be required from time to time and also attend on call and emergent cases as per requirement |
| 7. | Other benefits: | |
| (i) | Accommodation | |
| | a) In case of ex-employee of SAIL (up to E-7 grades), who are to be engaged as Consultants (Doctors in Medical Disciplines), the allotted Company accommodation, subject to availability, may be retained during their engagement period with rent and other charges for electricity & water charges etc. to be charged for that category of accommodation. In case of ex-executives in higher grade(s) i.e., higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked Accommodation, only such Company accommodation (as applicable to executives up to E-7 grade) can be considered for allotment subject to availability, as the case may be. For other ex-employee of SAIL who require to have Company accommodation, the type of Company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable for executives up to E-7 grade) subject to availability and payment of relevant charges as applicable for ex-employees. | |
| | b) The non-SAIL employees engaged as Consultants (Doctors in Medical Disciplines) can be provided Company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. | |
| | c) No HRA will be payable. | |
| (ii) | Communication facility: | |
| | The Consultants (Doctors in Medical Disciplines) engaged shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actuals, within the monthly ceiling given as under: | |
| | Qualification | Monthly ceiling towards Mobile Phone expenses |
| | MBBS | Rs.350/- per month |
| | MBBS with PG Diploma in a Specialty | Rs.500/- per month |
| | MBBS with PG Degree in a Specialty | |
| DM/Mch | Rs.650/- per month | |
| (iii) | Medical Facility: | |
| | In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue as per prevailing rules of the Company. In other cases, the medical benefits shall be available for self and spouse only at the SAIL, ISP Hospital, Burnpur, without any referrals. | |
| 8. | Other Terms & Conditions: | |

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| a) | The engagement of Consultants (Doctors in Medical Disciplines) is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The consultants (Doctors in Medical Disciplines) engaged will not be entitled to any benefits which are not specifically laid out in the scheme / Advertisement / Terms & Conditions of Appointment. |
| b) | No PF/Gratuity or any other benefit unless and until specified /indicated shall be payable. |
| c) | The Consultants (Doctors in Medical Disciplines) engaged shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfillment of conditions stipulated in the Maternity Benefit Act, 1961. |
| d) | The Consultants (Doctors in Medical Disciplines) engaged shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to the respective Consultants (Doctors in Medical disciplines) engaged in SAIL, ISP Burnpur. |
| e) | The Consultants (Doctors in Medical Disciplines) shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement. |
| f) | On expiry or termination of engagement, he/she will immediately return all assets of the Company which were given by the Company. |
| g) | Income Tax/GST shall be dealt in terms of applicable provisions under the Income Tax / GST Act/Rules. |
| h) | Presidential Directives on reservation will be followed as applicable. |
| 9. | Termination of Engagement: |
| | <p>The engagement of Consultants (Doctors in Medical Disciplines) can be terminated by giving one months' notice by either party. However, the engagement can be terminated by the Company forthwith under the following conditions/circumstances:</p> <p>a. If there is evidence of the Consultants (Doctors in Medical Disciplines) being medically unfit and which is likely to continue for a considerable period of time and he/she cannot discharge his/her normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Consultants (Doctors in Medical Disciplines) so engaged.</p> <p>b. In case of poor performance.</p> <p>c. In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grave misconduct or financial irregularity.</p> |
| 10. | Selection Process: |
| (i) | Selection of the candidates for engagement of Consultants (Doctors in Medical Disciplines) as GDMO / Specialists/Superspecialist will be done through walk-in interview to be held as per schedule as detailed in Sl.11 of this advertisement at Office of CMO I/C(M&HS), Burnpur Hospital, Burnpur-713325, Dt: Paschim Bardhaman, West Bengal from 10:00 AM onwards. The Reporting time for the Interview is from 8:00 AM to 10.00 AM (registration will close after 10:00 AM). An advance copy of the application in the prescribed format may also be emailed to ispcf01@sail.in with the subject line as " <u>CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES) AT SAIL, ISP, BURNPUR</u> " latest by 16.07.2025. |
| (ii) | Candidates selected for engagement shall be required to join the assignment as indicated in the Offer of Engagement. |
| (iii) | Candidates responding to the advertisement for engagement of Consultants (Doctors in Medical Disciplines) at SAIL, ISP Burnpur will have to submit an undertaking (Annexure-A) in this regard. |

11. SCHEDULE FOR INTERVIEW:

| Post | Date | Reporting Time of Walk-in-Interview | Venue & Contact |
|------------------------------|------------|-------------------------------------|--|
| GDMO/ GDMO-OHS | 17/07/2025 | 8:00 AM To 10:00 AM | Office of CMO I/C (M&HS), Burnpur Hospital Burnpur- 713325, Dt: Paschim Bardhaman. <u>Contact:</u> 0341-2240260 0341- 2231227 |
| Specialist & superspecialist | 17/07/2025 | 8:00 AM To 10:00 AM | |

In case of large number of candidates, Interview may be staggered to the next working day subject to their reporting as per scheduled time.

GENERAL CONDITIONS:

- Candidate must be an Indian national possessing requisite qualification from an institute recognized by the Medical Council of India/ National Medical Commission/ State Medical Council (SMC).
- Eligible & interested candidates need to appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE FOR INTERVIEW, with all relevant documents (original + 1 set of self-attested photocopies of the same):
 - Filled in application format (Annexure-B) with 2 additional passport sized recent colour photographs.
 - Letter of Undertaking (Annexure-A)
 - Proof of Date of Birth (Class X / Matriculation certificate of recognized Board or Council)
 - Class X / XII Mark sheet and Pass Certificate
 - MBBS Mark Sheets of all years
 - MBBS Degree/Passing Certificate
 - MBBS Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner license and enrolled in the State Register or the National Register)
 - Internship completion certification (For GDMOs)
 - PG Diploma/PG Degree Mark Sheets
 - PG Diploma/PG Degree Passing Certificate
 - Mch/DNB (Superspecialist)/DrNB Cert (for Superspecialist) PG Diploma/PG Degree Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner license and enrolled in the State Register or the National Register)
 - Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).
 - NOC from the present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
 - Photo Identity Proof (either Aadhaar Card, PAN Card, Driving License, Passport, Voter ID).
 - Address proof (Voter ID, Driving License, Aadhaar Card or others).
 - Category/Caste Certificate SC/ST/OBC (NCL)/EWS and PwBD Certificate (if applicable). The OBC candidates who belongs to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year (2025-26) issued on or after 01/04/2025 and before 31-03-2026. Caste certificates should be submitted in the format for appointment to posts under Government of India/Central Government/Public Sector Undertaking (format available on our website www.sail.co.in at "Careers" link) issued by the Competent Authority.
 - A self-certification that he/she has not separated through Voluntary retirement (For ex- employees of SAIL / non-SAIL).
- All certificates & documents in support of eligibility will be verified only during 'Walk-in-Interview' and any candidate who fails to produce the same will not be allowed to appear in the interview. Therefore candidates are required to ensure their eligibility before appearing in the 'Walk-in-Interview'.
- No TA/ DA will be paid for attending 'Walk-in-Interview' / selection process.**
- The engagement is purely of temporary nature and shall not create any right for regular appointment in IISCO Steel Plant on

any ground whatsoever.

6. Joining of the candidate is subject to medical fitness.

7. Candidates, selected, may be required to serve in Burnpur Hospital, Occupational Health Service (OHS) Center (inside Burnpur Works) and/or Kulti Hospital as per the requirements.
8. SAIL, ISP reserves the sole authority to consider the cases as per its rules and decision of SAIL, ISP in this regard shall be final, firm & binding.
9. SAIL, ISP reserves the right to reject any application or cancel the candidature or the whole process of interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL, ISP for this purpose shall be final and binding.
10. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
11. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
12. A discipline-wise category wise panel will be formed in order of merit (in the ratio of 1:1 i.e. no. of candidate in merit : no. of candidates in panel) which will be operated in case of non-joining of candidates against initial offer of appointment. The panel will be valid for a period of six months from the date of approval.
13. No request for change in date of interview and / or change in date of Medical examination will be allowed and no correspondence in this regard will be entertained under any circumstances.
14. Court of jurisdiction for any dispute will be at Asansol.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's little bit of SAIL in everybody's life.

Letter of Undertaking

Annexure-A

To
The CMO I/c (M&HS)
Burnpur Hospital
SAIL- IISCO Steel Plant

Dear Sir,

In response to the advertisement No:.....

Dated I, Dr....., daughter / son of.....
resident of.....do hereby submit my application for engagement of
Consultant (Doctors in Medical Disciplines) as GDMO / Specialists/Superspecialist (.....)in IISCO Steel
Plant, Burnpur Hospital.

1. I do hereby undertake that (tick whichever applicable):-

- a. I am willing to take up the engagement at SAIL-ISP Burnpur hospital for which the selection is being made on the basis of walk-in interview.
- b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Consultant (Doctors in Medical Disciplines) as GDMO/Specialist/Superspecialist.
- c. I understand that my engagement as Consultant (Doctors in Medical Disciplines) as GDMO/Specialist/Superspecialist does not entitle me to claim for permanent employment in SAIL-ISP in any post, whatsoever.
- d. I was not separated through Voluntary retirement (as ex- employee of SAIL / non-SAIL).
- e. I am agreeable to serve Burnpur Hospital, Occupational Health Service (OHS) Center (inside Burnpur Works) and/or Kulti Hospital as per the requirements.

2. In respect of all matters for which no specific provision has been made herein, the decision of the SAIL-ISP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to Burnpur hospital/organisation shall be punishable or shall result in termination of my engagement.
4. ISP reserves the sole authority to accept OR reject my candidature for Consultant (Doctors in Medical Disciplines) in SAIL-ISP-Burnpur Hospital and the decision of ISP in this regard is final and binding.
5. The tenure of engagement will automatically cease to terminate on the date of attaining 70 years of age if reached within the period of engagement.

I have read and understood the above terms & conditions governing engagement of Consultant (Doctors in Medical Disciplines) at SAIL-ISP Burnpur Hospital and agree to abide by them.

Yours faithfully,

(Signature)

(Name:.....)

Mobile No:.....

Date :.....

Place :.....

STEEL AUTHORITY OF INDIA LIMITED
IISCO STEEL PLANT

APPLICATION FORMAT FOR ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES) AT IISCO STEEL PLANT, (ISP), BURNPUR HOSPITAL

(WALK-IN-INTERVIEW)

AFFIX
PASSPORT SIZE
SELF ATTESTED
COLOUR
PHOTOGRAPH

| | | | | | | | | | | | |
|----|---|----------|--|--|--|--------------------------|----|----|------|--|--|
| 1 | POST APPLIED FOR | | | | | | | | | | |
| 2 | Name of the Applicant (IN FULL/CAPITAL) | | | | | | | | | | |
| 3 | Father's Name | | | | | | | | | | |
| 4 | Aadhaar Card No. | | | | | | | | | | |
| 5 | Category (GEN/SC/ST/OBC/EWS/PwBD/ESM) | | | | | 6 Nationality & Religion | | | | | |
| 7 | If PwBD, nature and degree of Disability | | | | | | | | | | |
| 8 | Gender (Male / Female / Others) | | | | | 9 Date of Birth | dd | mm | yyyy | | |
| 10 | Marital Status | | | | | | | | | | |
| 11 | Present / Correspondence Address | | | | | | | | | | |
| | | PIN CODE | | | | | | | | | |
| 12 | Permanent Address (if different from Present Address) | | | | | | | | | | |
| 13 | Mobile No. | | | | | | | | | | |
| 14 | e-mail ID | | | | | | | | | | |

15. Educational Qualification (As on XX/XX/2025):

| Qualification | Name of the Institute/ University | Year of passing | Major subjects / Specialization | Recognition (MCI/NMC/SMC) | Class/ Division |
|-----------------|-----------------------------------|-----------------|---------------------------------|---------------------------|-----------------|
| Matric/SF/HS | | | | -- | |
| MBBS | | | | | |
| Post-Graduation | | | | | |
| Other | | | | | |

16. Work Experience(if any):

| Name of the Medical College/Hospital/Organisation | Position Held / Designation | No. of years in experience | From | To | Nature of engagement (NOC in case attached to Govt. Hospital)* |
|---|-----------------------------|----------------------------|------|----|---|
| | | | | | |
| | | | | | |
| | | | | | |

* To be supported by Certificate from Hospital / Pathology Centre.

17. Valid Registration Certificate of MCI / NMC /SMC – YES / NO

| Registration No: | State | Name of the Issuing Authority | valid upto |
|------------------|-------|-------------------------------|------------|
| | | | |

18. Whether presently employed/engaged in any PSU/Autonomous body/Govt. Deptt. (YES/NO).

If Yes,

| Name of PSU/ Autonomous body/Govt. Deptt. | Position Held / Designation | From | To | Reasons for Leaving |
|---|-----------------------------|------|----|---------------------|
| | | | | |

19. Whether ex-employee of SAIL / Other PSU/Govt. (YES/NO). If Yes,

| Name of Plant / Unit / Organisation | Position Held / Designation | SAIL P/NO. (if applicable) | Date of Separation | Mode of Separation |
|-------------------------------------|-----------------------------|-------------------------------|--------------------|--------------------|
| | | | | |

DECLARATION

I agree to the terms and conditions given in the advertisement (vide No_____ dated_____) and state that all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and/or documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents at the time of interview my candidature may be cancelled at any stage of the selection process or thereafter. I further declare that I have not separated from SAIL/ other PSUs / Government through Voluntary Retirement. I understand that in the event of any of my statements / information/ documents being found to be false at any stage, my engagement of Consultant (Doctors in Medical disciplines) is liable to be terminated without notice.

Place: Burnpur

Date:

Full Signature of the Applicant
(Name of the Applicant)

Note: Please attach self-attested photo copies of all documents mentioned in the detailed advertisement