



ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

OHPC CORPORATE OFFICE, BHOI NAGAR, JANPATH,
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CIN- U40101OR1995SGC003963

ADVERTISEMENT NO. OHPC: HQ: HR: RECTT: 01/2025

Dated: 31.05.2025

RECRUITMENT TO THE POST OF GRADUATE ENGINEER TRAINEES (GETs) THROUGH GATE-2025

Activity	Dates
Start date for submission of application in offline mode & payment of application fee (through DD)	06.06.2025
Last date for receipt of the hard copy of applications in complete shape along with all enclosures	05.07.2025
OHPC reserves the right to change the dates on account of administrative exigencies	

Odisha Hydro Power Corporation Limited (OHPC) is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking (with installed capacity of 2099.80 MW) having 6 (six) power projects within the state and one inter-State power project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC). The Company is also taking up new Hydro Power Projects on its own including the Pumped Storage Projects and Small Hydro Projects. OHPC intends to recruit bright, qualified and energetic professionals to be inducted as GRADUATE ENGINEER TRAINEES (GETs) in various disciplines through **valid GATE score -2025** only as per the following for their placement at various units & project sites.

(A) VACANCY POSITION

The category wise vacancies are given below:

Name of Post	ST	SC	SEBC	UR	TOTAL
GET (Electrical)	14(W:5)	11 (W:4)	5 (W:2)	30 (W:10)	60 (PWD-2, Ex SM-2, SP-1)
GET (Civil)	0	0	0	2 (W:1)	2
GET (Mechanical)	0	1	0	3 (W:1)	4
GET (Instrumentation & Control)	1	0	0	2 (W:1)	3

NB: 1. ST- Scheduled Tribe, SC- Scheduled Caste, SEBC-Socially & Educationally Backward Classes, UR-Unreserved, W-Women, Ex SM- Ex Servicemen, SP- Sports Person, PWD- Person with Disability (not less than 40%).

(B) RESERVATION

- i. Reservation of posts including reservation for Women will be as per the ORV and other applicable Acts and Rules of Government of Odisha.
- ii. PWD Candidates, whose disability is not less than 40% (forty percent), are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- iii. Ex-Servicemen are required to attach copy of Discharge Certificate issued by the Competent Authority.
- iv. Concession meant for **SC, ST and SEBC by birth** are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of **Odisha State only**.
- v. The competent authorities to issue the caste certificate are District Magistrate / Collector or Additional District Magistrate or Sub-divisional Magistrate / Sub-collectors or Executive Magistrate or Revenue Officers, not below the rank of Tahasildar / Additional Tahasildar of Government of Odisha.
- vi. **Sports Persons** are required to attach copy of Sports Identity Card issued by the Director of Sports, Odisha.
- vii. Candidates belonging to PWD, Ex-Serviceman & Sports person shall be adjusted against the categories to which they belong.
- viii. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- ix. Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- x. Candidates belonging to SEBC category shall submit their latest SEBC certificate validated / renewed by the competent authority (on or after **01.07.2022**) at the time of application. The SEBC certificate which is more than three years old is liable for rejection.
- xi. **OBC Certificates will not be accepted in lieu of SEBC Certificate and candidates submitting OBC certificate are liable for rejection.**
- xii. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of". Caste Certificate obtained by virtue of marriage (i.e. showing "wife of") are not acceptable & liable for rejection.
- xiii. Community category (Caste status) once mentioned by the candidates in the offline application form, will be treated as final and the same shall not be changed under any circumstances.

(C) TYPE OF DISABILITY

- i. The candidates belonging to PWD category shall be adjusted against the category to which she / he belongs.
- ii. The physical requirement and functional classification of PWD suitable for the above post / job is as follow:

Physical requirements: S, H, SE, F, R&W

Functional classifications: OL, OA, LV, BL, PD

Code	Functions
S	Work performed by sitting (on bench or chair)
H	Work performed by hearing / speaking
SE	Work performed by seeing
F	Work performed by manipulating with figures
R & W	Work performed by reading & writing
OL	One leg affected (R or L)
OA	One arm affected
LV	Low Vision
BL	Both Leg affected but not arms (mobility not to be restricted)
PD	Partially deaf (with suitable aid)

- iii. The PWD certificate is subject to verification of the candidate by the prescribed Medical Board.

(D) ESSENTIAL QUALIFICATION

Candidate must possess the following essential qualification as mentioned against the post. She/he should have appeared & qualified GATE- 2025 conducted by IIT and should have a valid GATE score. The qualifying marks as declared by GATE 2025 organizing body shall be considered. The candidates must mention their GATE-2025 Registration no., corresponding GATE paper & GATE score (**Marks out of 100**) etc. while filling the offline application form & submit the supporting documents.

Sl. No	Post	Essential Qualification	Corresponding GATE-2025 paper	Corresponding GATE-2025 paper code
1	GET (Electrical)	Full time Degree in Electrical Engineering/ Electrical & Electronics Engineering from recognized University/ Institution, approved by AICTE with a minimum of 60% marks in aggregate or AMIE in Electrical Engineering with a minimum of 50% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Electrical Engineering	EE
2	GET (Civil)	Full time Degree in Civil Engineering from recognized University/Institution, approved by AICTE with a minimum of 60% marks in aggregate or AMIE in Civil Engineering with a minimum of 50% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Civil Engineering	CE



3	GET (Mechanical)	Full time Degree in Mechanical Engineering from recognized University/ Institution, approved by AICTE with a minimum of 60% marks in aggregate or AMIE in Mechanical Engineering with a minimum of 50% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Mechanical Engineering	ME
4	GET (Instrumentation & Control)	Full time Degree in Engineering (Instrumentation & Control) or PG Diploma in Instrumentation and Control from a recognized University/ Institution, approved by AICTE with a minimum of 60% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Instrumentation Engineering	IN

(E) AGE

- For GETs, a candidate must not be under age of 21 (Twenty-One) years and not above the age of 32 (Thirty-Two) years as on 01.05.2025.
- The Upper age limit prescribed above relaxable by 05 (Five) years for candidates belonging to SC/ ST/ SEBC/ Women/ Ex-Serviceman and by 10 (ten) years for PWDs whose permanent disability is 40% or more.
- Persons with Disabilities (PWD) belonging to SC/ST/SEBC categories are eligible for cumulative age relaxation benefit upto 15 years.*
- Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him /her.
- The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

(F) OTHER ELIGIBILITY CONDITIONS

- The candidate must be a citizen of India.
- He / She must be able to read, write and speak Odia fluently, and must have
 - Passed Middle School Examination with Odia as a language subject, or
 - Passed HSC or equivalent Examination with Odia as medium of examination in non-language subject, or
 - Passed in Odia as a language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the Central Government, or
 - Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department of the Govt. of Odisha.

- (iii) A candidate who has more than one spouse living or in case of a woman candidate, if married to a person having one spouse living, shall not be eligible for the posts, unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons.
- (iv) The candidates must have a good moral character.
- (v) Candidates, who fulfil the prescribed eligibility criteria on the effective date may apply for the post.

(G) EMOLUMENTS

Sl. No.	Name of the Post	Stipend payable per month	Designation & Grade after successful completion of training period	Pay Scale on regularization
1	GETs	Rs. 50,000/-	Asst. Manager, E-3	Pay Matrix- Rs.56,100/- to Rs.1,77,500/- Initial Basic pay- Rs. 56,100/-

During the training period GETs shall be paid the above consolidated stipend plus medical allowances at the fix rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to the trainees posted at BHEP, Balimela and UIHEP, Mukhiguda as Remote Area Allowance.

After successful completion of training, they will be paid Basic Pay, DA, HRA & other allowances as admissible under OHPC Rules in force from time to time.

(H) TRAINING & PROBATION

The training will be for a period of 1(One) year, unless and otherwise extended. On successful completion of the training, the candidates will be appointed in the respective cadre on probation for a period of one year and on regular scale of pay as mentioned at G above with other allowances. The services of trainees may be terminated during the training period without any notice or assigning any reasons thereof. There shall be no obligation on the part of the Corporation to offer regular appointment after completion of training.

(I) SERVICE AGREEMENT BOND

The selected GET candidates shall be required to execute a service agreement bond on Non-judicial stamp paper to serve the Corporation for a minimum period of 3 years (including the training period) at the time of joining. The Bond amount for GETs will be as follows:

Post	During Training (1 st year)	During Probation (2 nd Year)	After Confirmation (3 rd Year)
GETs	Rs.2,16,000/-	Rs.1,50,000/-	Rs. 90,000/-

(J) SELECTION PROCEDURE

- i. Candidates shall be shortlisted out of the candidates applied on the basis of their **GATE score-2025** (Marks out of 100) only. **There will be no Personal Interview. GATE-score of 2024 or prior is not valid.**
- ii. The shortlisted candidates will be called for document verification. The list of eligible shortlisted candidates for Document Verification will be uploaded in the website of OHPC. The call letter will be sent to the Email ID of the shortlisted candidates. **No separate correspondence will be entertained in this regard.**
- iii. After document verification, the offer of appointment shall be issued to the selected candidates on the basis of their merit. In case of tie of GATE Scores, *the Career marks will be taken into consideration to finalise their merit.* However, the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.
- iv. On selection they shall be posted at any of the Units / Project sites & Offices of OHPC & its subsidiaries.

(K) APPLICATION FEE AND MODE OF PAYMENT (NON-REFUNDABLE)

The candidates belonging to UR & SEBC category are required to pay a non-refundable A/C payee Demand Draft (DD) for Rs.750/- only drawn in favour of **ODISHA HYDRO POWER CORPORATION LTD.**, payable at Bhubaneswar. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft. *Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PWD candidates (whose disability is not less than 40%) are exempted from payment of application fee.*

(L) GENERAL INFORMATION & INSTRUCTION

- i. At present, only offline applications are invited from the candidates who are having **valid GATE score-2025** for the post of GET. The shortlisted candidates on the basis of GATE score-2025 only will be required to come with all original certificates along with photo copies of all certificates & documents on prescribed date for document verification, which will be intimated on a later date.
- ii. Degree certificate, Caste Certificate, Odia Test Pass Certificate, Discharge Certificate of Ex-servicemen and Identity Card of Physically Handicapped Persons, Sports person must have been issued by the competent authority(s) within the last date fixed for submission of offline application form.
- iii. A candidate found guilty of seeking support for his / her candidature by offering illegal gratification or canvassing in any form or found indulging in any type of malpractice in course of the selection or otherwise, shall, in addition to rendering himself/ herself liable to criminal prosecution, be disqualified not only for the ongoing recruitment, but also may be debarred permanently from any recruitment or selection to be conducted by OHPC.

- iv. Application submitted to OHPC if found to be **incomplete in any respect are liable for rejection**. No correspondence shall be entertained in this regard.
- v. Mere applying for the post and fulfilling eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim appointment.
- vi. Any dispute arising out of the ongoing recruitment shall be subject to jurisdiction of High Court of Orissa.
- vii. **Candidates working in State / Central Government / PSUs / Autonomous Bodies of Govt. shall apply offline. However, he / she must produce a No Objection Certificate (NOC) at the time of document verification of original certificate/testimonials.**
- viii. The candidates must possess sound health & good physique and free from any physical deformities to discharge his/ her duties in the service except PWD candidates. Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification process by the authorized medical Board on the date specified failing which the candidature will be forfeited. Final selection of the candidates shall be subject to medical fitness as per the prescribed standard. Candidates fail to pass the medical examination will not be considered for appointment.
- ix. While applying for the above post, the applicant shall ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact (s), his/her candidature will automatically stand cancelled. If any of the above shortcoming (s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
- x. OHPC Management reserves the right to increase/ decrease the vacancies as per requirement of OHPC.
- xi. OHPC Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.
- xii. OHPC Management reserves the right to cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage.

(M) HOW TO APPLY

(i) Application in the **prescribed format** (which can be downloaded from our website (www.ohpcltd.com)) in A4 size paper along with two recent passport size colour photographs (one to be signed on the front & pasted on the form and the other to be enclosed). The application form has to be enclosed with the following documents:

- a. 10th pass certificate & Marksheet
- b. 12th pass certificate & marksheet
- c. Degree certificate & Degree marksheet in support of essential qualification.



- d. Copy of GATE score card-2025 & GATE-2025 registration acknowledgement.
- e. Certificate in support of your caste, if you belong to SC/ST/SEBC category.
- f. Physically Handicapped (PH) Certificate for PWD candidates, if applicable.
- g. Discharge Certificate in case of Ex-Servicemen, if applicable.
- h. Sports certificate in case of Sports Person candidates, if applicable.
- i. Experience certificate in support of experience, if applicable.
- j. Odia language passing certificate, if applicable.
- k. A non-refundable A/C payee Demand Draft (DD) for Rs.750/- (not applicable for SC, ST and PWD) drawn in favour of **ODISHA HYDRO POWER CORPORATION LTD.**, payable at Bhubaneswar. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft.

(ii) The filled in application form along with the enclosures as applicable shall be sent by **ordinary post** in an envelope superscribing "**APPLICATION FOR THE POST OF GET**" (as applicable) to **Chief General Manager (HR), Odisha Hydro Power Corporation Limited, OHPC Corporate Office, Bhoi Nagar Janpath, Bhubaneswar-751022** so as to reach on or before **05.07.2025**.

(iii) Applications received by any other mode will be rejected outright.

(iv) Applications received after due date or incomplete applications or applications of ineligible candidates will be rejected outright without any further correspondence.

(iv) OHPC takes no responsibility for any delay or loss of any communication in postal transit.


(vi) The application form can be downloaded from our website www.ohpcltd.com

(N) FACILITATION SUPPORT

- i. For any guidance, the candidate may contact the **OHPC Help Desk Telephone Number- 0674-2542802** in all working days between 10 AM to 5.30 PM or may also email at careers.ohpc@gmail.com
- ii. The candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/ advertisement in this regard, the candidate must check on OHPC website www.ohpcltd.com for any relevant information from time to time.

Note:

*All the important notification & updates regarding this recruitment shall be posted in the OHPC website in the Career Section and accordingly all applicants are advised to visit the site regularly.


CHIEF GENERAL MANAGER (HR)