

## OFFICE OF THE PRINCIPAL



## ODISHA ADARSHA VIDYALAYA, PARMANPUR, MANESWAR

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ବିଜ୍ଞାପନ ସଂଖ୍ୟା - ନଂ - ୧

ତା - ୦୩.୦୭.୨୦୨୫



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ପରମାଣପୁରର ମଧ୍ୟାହୁ ଭୋଜନ ପୃଷ୍ଟୁତି ନିମନ୍ତେ ଦୁଇଜଣ (୨) ପାଚିକା ସହାୟିକା ( Cook-Com- Helper) ନିଯୁକ୍ତି ନିମନ୍ତେ ଦରଖାୟ ଗ୍ରହଣ କରାଯାଉଛି ।

ନିଯୁକ୍ତି ନିମନ୍ତେ ସୂଚନା ନିମୁରେ ଦିଆହେଲା ।

ଆବେଦନ କରିବାର ସମୟ ସୀମା ତା- ୦୪.୦୭.୨୦୨୫ ରୁ ୧୧.୦୭.୨୦୨୫

ଆବେଦନକାରୀଙ୍କ ଯୋଗ୍ୟତା -

- ୧ ସେ ଜଣେ ଭାରତୀୟ ନାଗରିକ ହୋଇଥିବେ ।
- ୨ ସେ ଜଣେ ମହିଳା ହୋଇଥିବେ ।
- ୩- ତାଙ୍କ ବୟସ ୧୮ ବର୍ଷରୁ ଅଧିକ ଓ ୬୦ ବର୍ଷରୁ କମ୍ ହୋଇଥିବ ।
- ୪- ସେ ମାନସିକ ରୂପେ ସୁସ୍ଥ ଓ ସଂକ୍ରାମକ ରୋଗ ମୁକ୍ତ ହୋଇଥିବେ ।
- % ସେ ଜଣେ ସ୍ଥାନୀୟ ବାସିନ୍ଦା ହୋଇଥିବେ ।

ଆବେଦନକାରୀ ନିଜର ଦରଖାୟ ପତ୍ର ସହିତ ନିମ୍ନଲିଖିତ ପ୍ରମାଣପତ୍ରର ସ୍ୱସ୍ୱାକ୍ଷର ନକଲ ସଂଲଗ୍ନ କରି ବିଦ୍ୟାଳୟର କାର୍ଯ୍ୟ ଦିବସରେ ଦିବା ୧୦ ଘଟିକାରୁ ଅପରାହ ୪ଘଟିକା ମଧ୍ୟରେ ବିଦ୍ୟାଳୟ କାର୍ଯ୍ୟାଳୟରେ ତା- ୧୧.୦୭.୨୦୨୫ରିଖ ସୁଦ୍ଧା ଦାଖଲ କରିବେ ।

- ୧ ଶିକ୍ଷାଗତ ପ୍ରମାଣପତ୍ର
- ୨ ଭୋଟ ପରିଚୟପତ
- ୩- ଆଧାର ପରିଚୟପତ
- ୪- ଅସହାୟ ଓ ବିଧବା ପରିଚୟପତ୍ର
- ୫- ଜାତିଗତ ପୁମାଣପତ୍ର (Caste certificate)
- ୬- ସ୍ୱାସ୍ଥ୍ୟଗତ ପ୍ରମାଣପତ୍ର ( Medical Fitness Certificate)
- ୭- ପାସପୋର୍ଟ ସାଇଜ ଫଟୋ ୨ଟି
- ୮- ଅଭିଜ୍ଞତା ଯଦି ଥାଏ

ଅଧିକ ବିବରଣୀ ପାଇଁ https://sambalpur.odisha.gov.in ରେ login କରନ୍ତୁ ।

ସ୍ୱା:ଅଧକ୍ଷ ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ପରମାଣପୁର ସୟଲପର

# ସି.ସି.ଏଚ୍ ପଦବୀ ପାଇଁ ଆବେଦନ ପତ୍ର

୧ – ନାମ (ବଡ଼ ଅକ୍ଷରରେ)	:			
୨– ପିତାଙ୍କ / ସ୍ୱାମୀଙ୍କ ନାମ	1			
୩- ସ୍ଥାୟୀ ଠିକଣା	<b></b>			
୪- ଯୋଗାଯୋଗ ନୟର	1			
୫– ଜାତି	<b>:</b>			
୬– ଦୀର୍ଘକାଳୀନ ରୋଗ ( ଯଦି କିଛି ଅଛି ତେବେ ଉଲ୍ଲେଖ କରନ୍ତୁ ) :				
୭ – ବିବାହିତ ଅବସ୍ଥା: ବିବାହିତ / ଅବିବାହିତ / ବିଧବା / ତାଲାକ୍ ପାଇଥିବା / ଅନାଥ				
୮- ଜନ୍ନ ତାରିଖ	<b>:</b>			
୯- ୦୧.୦୭.୨୦୨୫ରେ ବୟସ	:			
୧୦- ପରିବାର ଆୟ	:			
୧୧- ଅନୁଭବ ( ଯଦି କିଛି ଅଛି )	:			
ଦାଖଲ କରାଯାଇଥିବା ଦଲିଲପତ୍ର ( ଦୟାକରି ଟିକ୍ ଚିହ୍ନ ଦିଅନ୍ତୁ ): ୧ – ଦୁଇଟି ପାସପୋର୍ଟ ସାଇକ ଫଟୋ ୨ – ମାନ୍ୟତାପ୍ରାପ୍ତ ପ୍ରମାଣପତ୍ରର ନକଲ ୩ – ଭୋଟର୍ ଆଇଡ଼ି କାର୍ଡ଼ର ନକଲ ୪ – ବ୍ୟାଙ୍କ ପାସ୍ବୁକର ପ୍ରଥମ ପୃଷ୍ପାର ନକଲ ୫ – କାତି ପ୍ରମାଣପତ୍ରର ନକଲ ୬ – ଅନୁଭବ ପ୍ରମାଣପତ୍ର (ଯଦି କିଛି ଅଛି)				
ଘୋଷଣାନାମା				
ମୁଁ ଏହି ମାଧ୍ୟମରେ ଘୋଷଣା କରୁଅଛି ଯେ, ଉପରୋକ୍ତ ଦ୍ୱାରା ଦିଆଯାଇଥିବା ସମୟ ତଥ୍ୟ ଏବଂ ଦଲିଲପତ୍ରଗୁଡ଼ିକ ସତ୍ୟ, ସଠିକ୍				
ଓ ସଂପୂର୍ଷ ବୋଲି ମୋର ଜ୍ଞାନ ଓ ବିଶ୍ୱାସ ଅନୁଯାୟୀ ଅଛି । ଯଦି ପରେ କୌଣସି ତଥ୍ୟ ଭୁଲ୍ ବା ମିଥ୍ୟା ପ୍ରମାଣିତ ହୁଏ, ତେବେ				

ମୋର ଅଭିଯୋଗ ପ୍ରତ୍ୟାଖ୍ୟାନ କରାଯିବାକୁ ମୁଁ ଦାୟୀ ହେବି ।

ସ୍ଥାନ: ତାରିଖ:

ଆବେଦକଙ୍କ ସମ୍ପୂର୍ତ୍ତ ଦୟଖତ



# Shri Gangadhar Sahoo, oas

State Nodal Officer (MDM)
State Project Management Unit (MDM)&
Ex-Officio Joint Secretary to Govt.
School & Mass Education Department, Odisha.



No. 349 /SPMU, Date: 28-08-2014

To

All Collectors

Sub: Standard guideline for engagement of Cook-cum-Helpers under Mid-day Meal Programme, Odisha.

Madam/Sir,

As you know Mid-Day Meal Programme is a national flagship programme in which Cook-cum-Helper plays a key role. Even though School Management Committee (SMC) is the appointing authority of Cook-cum Helper, in absence of a clear and uniform guideline disputes crop up in many places affecting smooth running of Mid-Day Meal and adding to the number of cases pending in different courts. So it was thought to put in place a standard guideline for engagement and disengagement of Cook-cum Helper and making it more transparent. The guideline is being enclosed for implementation with immediate effect. The odia version of the same guideline follows.

Encl: CCH Guideline (English Version)

State Nodał Officer (MDM) &

Yours faithful

Ex-Officio Joint Secretary to Govt.

Memo No. 1345 / Dt. 28 08 2014

Copy forwarded to P.S. to Commissioner-cum-Secretary for kind

information of Commissioner-cum-Secretary.

State Nodal Officer (MDM) & Ex-Officio Joint Secretary to Govt.

Memo No. 1346 / Dt. 28-08-2014

Copy forwarded to Director, Elementary Education,

Odisha/

Director, Secondary Education, Odisha for kind information.

State Nodal Officer (MDM) & Ex-Officio Joint Secretary to Govt.

Memo No. 1377 / Dt. 28-08-2019 Copy forwarded to S.P.D. OPEPA for kind information.

State Nodal Officer (MDM) & Ex-Officio Joint Secretary to Govt.

Memo No. 1343 / Dt. 28-08-2014

Copy forwarded to all District Education Officers for information and sensitization among the teachers & stakeholders and necessary action.

> State Nodal Officer (MDM) & Ex-Officio Joint Secretary to Govt.

Memo No. 1349 / Dt. 28-08-2019
Copy forwarded to all Block Education Officer for information and sensitization among the teachers & stakeholders and necessary action.

> State Nodal Officer (MDM) & Ex-Officio Joint Secretary to Govt.



# Guideline for Cook-cum-Helpers under MID-DAY MEAL Odisha



#### Introduction:

The National Programme of Nutritional Support to Primary Education (NPNSPE), popularly known as Mid-Day-Meal Scheme was launched on 15th August 1995, with the **twin objectives of**:-

- Boosting Universalization of Primary Education by increasing enrolment, retention and attendance.
- Simultaneously impacting the Nutritional Status of children studying in I-V and VI – VIII.

Under this scheme, hot cooked meal is served on all school working days to the students present in the Govt. / Govt. Aided / NCLP / Madrasa / Maqtab Schools. Under the scheme Cook-cum-Helpers have a pivotal role to play in cooking, hygiene and service of Mid-Day Meal. So it was felt to have a detail guideline for their engagement and job profile.

### Objectives:

- To engage Cook-Cum-Helper by SMC for Mid-Day Meal in the schools.
- b) To empower the SMC/SHGs for effective running of Mid-Day Meal in schools.
- c) To provide an earning opportunity to the local residents especially women, weaker and deprived section of the society to work as MDM Cook-cum-Helper.

# Job profile of Cook-cum-Helper:

- To clean, wash and remove impurities if any from the raw material to be cooked and ensure cooking as per menu in hygienic manner and conditions.
- To serve the meals to the students at the designated hour in hygienic condition.
- To clean the kitchen and utensils and store the utensils in a hygienic condition.
- To ensure that the gas stove/cylinder has been properly switched off and the cylinder has been placed in the store taking all precautions to avoid any untoward incidents.
- To perform any other MDMS related miscellaneous job assigned by the SMC or in charge of the Scheme.
- To practise the Mid-Day Meal Quality Protocol issued vide SPMU letter no.745/dtd.24.07.2013 in letter and spirit with regard to personal health, hygiene, energy saving, safe and healthy cooking & serving.

## Student Norms of Engagement:

The Government of India vide letter F.No.1-1/2009-Desk (MDM) dated 24th November, 2009 prescribed the norms for engaging the Cook-cum-Helper under this scheme, which has been implemented by the State Government vide 233/SPMU(MDM)/dtd.16.04.2012, as per following table:-



SI. No.	Enrolment Slabs	No. of Cook-cum-Helpers allowed
1	1 to 25	1
2	26 to 100	2
3	For every another 100	One more

It has been decided by Government of Odisha that specific approval of District Collector will be taken by School Management Committee (SMC) through the concerned District Education Officer to engage additional Cook-cum-Helper beyond two numbers. This norm has been put to place w.e.f. 01.04.2012.

#### Mode of Engagement:

The engagement shall be made by the School Managing Committees (SMC) at the school level. SMC is the appropriate authority for engagement of Cook-cum-Helpers. However, it is advised that the SMC must pass a resolution having at least 2/3<sup>rd</sup> members present in the meeting duly attended by the concerned Block education Officer (BEO) or his representative.

#### **Eligibility Criteria:**

While assessing the suitability of a candidate for Cook-cum-Helper the following norm may be followed

- a) Citizen of India more than 18 years old and less than 60 years old
- b) Should be medically fit and free from any contagious disease

## Order of Priority:

- a) Destitute woman from ST community
- b) Destitute woman from SC community
- c) Destitute woman from other community
- d) Poor unwed mother having no means of livelihood or support from family of ST community
- e) Poor unwed mother having no means of livelihood or support from family of SC community
- f) Poor unwed mother having no means of livelihood or support from family of other community
- g) Poor Divorcee or Desertee from ST community
- h) Poor Divorcee or Desertee from SC community
- i) Poor Divorcee or Desertee from other community

# Disqualification:

- a) A person above 60 years of age is not eligible and an existing cook-cum-helper attaining the age of 60 shall cease to continue.
- b) A person suffering from chronic contagious disease or becoming immobile shall cease to continue as Cook-cum-Helper. However, a Cook-cum-Helper can avail maternity leave for 15 days each for maximum two issues which shall be considered leave with honorarium. SMC shall manage cooking by making alternative arrangement and meet the cost out of MME or interest money.



- c) A family member or close relative of SMC president/ Member/ Local MP/ MLA/ Zilla Parishad Memebr/ Samit Member/ Sarpanch shall be disqualified for engagement as Cook-cum-Helper.
- d) A family member or close relative of a Govt. servant shall be disqualified for engagement as Cook-cum-Helper.
- e) A person having criminal background or criminal cases pending against her shall be disqualified for engagement as Cook-cum-Helper.

#### Identification of Vacancies:

The Head of the Institution will identify the vacancies as per prescribed norms and report the same to the SMC.

#### Application of Reservation Roster:

Since this is a hiring of voluntary services by the SMC for a particular school and that too for a specific period on a fixed honorarium, hence reservation roster shall not be applicable.

#### Honorarium:

The Cook-cum-Helpers will be paid an honorarium @ Rs. 1000/- (Rupees one thousand only) or the rate fixed from time to time by Govt. of India per month during school working days by the SMC out of grants made available by the Government. The honorarium shall be fixed by Govt. of Odisha, School and Mass Education Department taking the MDM-PAB approval into account.

#### Age Limit:

The age should not be less than 18 years and not more than 60 years. The services of Cook-cum-Helper will be terminated on attaining the age of 60 years or found unfit for health or disability reasons.

## Appointing or Disciplinary Authority:

The Cook-Cum-Helper so recruited shall be a voluntary worker of the SMC for all intents and proposes. The appointing/ disciplinary authority in respect of Cook-Cum-Helper will be the SMC. The Block Education Officer shall be the appellate authority in respect of the order of engagement or disengagement of Cook-cum-Helper by SMC and District Education Officer the reviewing authority against the decision of Block Education Officer.

#### **Terms and Conditions:**

- Keeping in view the nature of work, the Cook-Cum-Helper should attend the duties on all school working days.
- b. Continuous absence leads to disruption of Mid-Day Meal lead to the termination of the services of the Cook-cum-Helper. The Cook-cum-Helper will not be entitled for any wages/ honorarium for the period of unauthorized absence.
- c. The Cook-Cum-Helper should be medically fit and free from any contagious disease. If a person found medically unfit or suffering from any contagious disease subsequently then his or her engagement will be cancelled.
- d. At the time of joining, the selected candidates have to submit the following documents to the SMC.
  - · Two passport size photographs duly attested



- · Attested copy of certificates
- · Attested copy of Voter Identity Card
- Attested copy of 1st page of Bank Pass Book
- e. If the performance of the selected person is not found satisfactory/ good, the SMC shall have power to remove the person. However against any arbitrary removal appeal shall lie to Block Education Officer and review power with District Education Officer.
- f. In case, the Cook-Cum-Helper becomes surplus due to revision of norms for hiring of Cook-cum-Helper or decline in the enrollment or merger from school/ institution, principle of LAST COME, FIRST GO will apply and the service of person selected on later date will be dispensed with without giving any prior notice.

#### Right to Claim Regular Appointment:

The Candidates hired as Cook-cum-Helpers under the guidelines by the respective SMC shall have No right to claim regularization/ absorption/ appointment as regular employees under the State Government.

The Government of Odisha shall have the right to relax/ amend any of the terms & conditions/ provisions mentioned in the above scheme in public interest.

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