
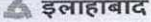
 इंडियन बैंक  Indian Bank  इलाहाबाद ALLAHABAD YOUR OWN BANK, ALWAYS WITH YOU आपका अपना बैंक, हर कदम आपके साथ	अंचल कार्यालय ZONAL OFFICE देवघर DEOGHAR 498, श्रीकांत रोड Srikant Road देवघर Deoghar – 814112 Mail: zodeoghar@indianbank.co.in
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ENGAGEMENT OF SUPPORT STAFF AT INDIAN BANK RURAL SELF - EMPLOYMENT TRAINING INSTITUTE (INDSETI) GODDA (JHARKHAND) ON CONTRACT BASIS

IMPORTANT: LAST DATE OF RECEIPT OF APPLICATION: 30.06.2025

Indian Bank Trust for Rural Development (IBTRD) is running INDIAN BANK RURAL SELF - EMPLOYMENT TRAINING INSTITUTE (INDSETIs) in the Lead Districts, Now, IBTRD is looking for engagement of support staff on **contractual basis** for a period of three years at INDSETIs for training and official duties purpose. The details are given below:

Faculty – 01 Post at INDSETI, Godda. Jharkhand

Qualification/ other criteria for Faculty

No. of Vacancy-01

S No.	Parameters	Eligibility Criteria
1	Age	22-40 years
2	Educational Qualification	Shall be a Graduate / Post Graduate viz. MSW/MA in Rural Development / MA in Sociology / Psychology / B.Sc. (Veterinary), B.Sc. (Horticulture), B.Sc. (Agri.), B.Sc. (Agri. Marketing)/ B.A. with B.Ed. etc. Shall have a flair for teaching and possess sound Computer Knowledge.
3	Preference	Previous experience as Faculty preferred.
4	Communication skills	Excellent communication skills in the local language essential, fluency in English and Hindi will be an added advantage.
5	Technical Skills	Skills in Typing in Local Language essential. Typing skills in Hindi / English typing, an added advantage.
6	Salary structure and other details	(i) Consolidated salary of Rs. 30,000/- - 2000x5 Rs. 40000/- Annual performance incentive of Rs. 2000/- every year will be based on satisfactory review/ performance of services rendered. (ii) Fixed Conveyance Allowance [FCA]: Rs 2500/- on declaration basis, subject to completion of minimum number of visits for conducting EAPs, Follow ups, etc. Otherwise, the Director of the RSETIs shall consider to par proportionately. (iii) The increments accrued shall be continued at the time of renewal of each contract period and the contract shall be continued till the retirement age of 60 years or the project period whichever is earlier, subject to satisfactory performance and renewal of the contract period from time to time.

		(iv) Mobile allowance: Rs. 300/- pm. (v) EPF, ESI, Gratuity as per rules (vi) Leave/ non financial benefits as decided by the Trust time to time.
7	Engagement Period	On contract basis for 3 years with annual performance review and renewal of contract.
8	Selection Process	(1) Written Test, (2) Personal Interview, (3) Demonstration/ Presentation

Application Site: www.indian bank. in/career. Please super scribe location on the cover while sending application.

Other Terms and conditions:

1. The selected candidate will be engaged on **contractual basis** for a period of three years subject to annual review and renewal of the contract once in the year. Such engagement shall come to an end after expiry of period of contract. During this period, his/her services may be terminated at any time at Trust's discretion, if his/her work and conduct are not found satisfactory or any other reasons whatsoever. It is, however, to be clearly understood that the decision of the Trust about his/her work and conduct being satisfactory or otherwise or in terminating his/her services for any reason whatsoever shall be final and binding upon him/her.

2. If there is any disciplinary action taken against any candidate in his/her earlier organization, the decision of the Management of Trust/Society/ RSETI regarding the selection of the said candidate, shall be final and binding.

3. Applicant shall apply in the prescribed format with full details viz. Name with photo, Father's name, Date of Birth, correspondence, Experience, and Post applied for etc. All Photocopies must be self attested.

4. Completed application with all particulars supported by relevant certificates to be sent by Post/ Regd. Post to the INDSETI, Godda (Jharkhand) address as given hereunder:

**The Director,
Indian Bank RSETI
At – Chitragupta Colony,
Behind Godda College,
Godda-814133,
Jharkhand**

5. The INDSETI reserves the right to reject incomplete/ ineligible application

6. Selection process comprises of:

. **Written Test to assess General Knowledge and Computer capability.**

_ . **Personal Interview to assess communication ability, leadership qualities, attitude, problem solving ability and ability to get along with trainees, developmental approach.**

7. Selected / empanelled candidates shall be placed in the waiting list for future absorption, if required.

8. Validity of the empanelled candidates shall be for a period of one year.

9. The duties and responsibilities of the Faculty shall be entrusted by the Director INDSETI.

10. The Candidates so engaged shall not during his/her period of engagement involve himself/herself directly or indirectly in any other business or employment while engaged by INDSETI and shall devote time and best skills efforts in the service of the INDSETI.

11. The candidate shall do any duty entrusted to him and take precaution to safeguard the INDSETI's goodwill / interest/property against negligence, mishandling or non-performance during the course of his/her duties or otherwise.

12. The candidate will be required to join immediately at the institute, in case not later than 15 days from the date of receiving the offer letter.

13. The candidate will be required to submit a medical fitness report signed by a District Level Medical Officer, prior to confirm his/her current state of health.

14. If the candidate desires to withdraw his engagement as Faculty, he /she shall give one month notice to the INDSETI of his intention to do so.

15. Any misconduct will be dealt with disciplinary proceedings and suitable punishment including termination will be undertaken by the trust.

16. The candidates shall at all times observe the secrecy about any information coming to his knowledge during the period of his/her engagement and shall not take any papers, books, documents, computer software materials or any other property of the INDSETI out of the work place/ premises nor shall he in any way at time disclose, divulge to anybody or make public any information of the INDSETI. He / She shall be responsible for and shall take care of all books, computer software materials, documents or any other property/ properties of the INDSETI generally and specifically entrusted to him/her.

17. If it is found that the candidates had at the time of his engagement as faculty thereafter given false information regarding name, age, percentage of marks, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, his/her contract will stand disengaged forthwith.

18. There will be no commitment/ obligation / liability for the Bank to absorb such candidates who are selected on contract for any job in the Bank at any time.

19. The candidate has to adhere to any other terms and conditions stipulated by the Trust from time to time.

20. The selection/ renewal of contract is based on the guidelines / norms as per HR policy adopted by IBTRD.

21. Certificates & documents to be submitted will be informed through engagement letter (After completion of selection process).