

Notification

The Director of Health & Family Welfare and Mission Director, National Health Mission, Andhra Pradesh, Mangalagiri, Guntur has accorded permission to fill up vacant posts in Rural and Urban areas of ASHAs in the NTR District.

Total 61 ASHA Positions are Vacant in both rural and urban areas to appoint in the District, duly following the selection criteria in Rural and Urban areas communicated by the Government of India as follows:

Selection Criteria for ASHAs in Rural Areas: Community Process Guidelines -2013)

- ASHA must be a woman resident of the village – preferably Married / Widow/ Divorced/ Separated and preferably in the age group of 25 to 45 years. **(Need to Submit the Residential Proof, preferably Aadhar Card)**
- ASHA should have effective communication skills, leadership qualities and be able to reach out to the community.
- She should be a literate woman with formal education minimum 10th Class Pass.
- She should have family and social support to enable her to find the time to carry out her tasks.
- The educational and age criteria can be relaxed if no suitable woman with this qualification is available in the area.
- Adequate representation from disadvantaged population groups should be ensured to serve such groups better.
- The general norm for selecting ASHA in Rural area will be "One ASHA for every 1000 (+ or - 10%) population.
- In tribal, hilly and desert areas, the norm can be relaxed to one ASHA per habitation, depending on the workload, geographic dispersion, and difficult terrain.
- The Village Health and Sanitation Committee (VHSNC) meeting should be conducted may nominate three eligible candidates for each vacancy in the particular village. Their names must be forwarded to the concerned PHC Medical Officer for further processing. The minutes of the meeting should also be properly recorded.
- The PHC Medical Officer forwards applications of 3 eligible candidates nominated by VHSNC received from various villages to the District Health Society for the selection.
- The District Health Society must oversee the entire recruitment process and select one of the three (3) short listed names recommended by the VHSNC.

Selection Criteria & Processor Urban Areas (Guidelines for ASHAs and MAS in Urban Context – 2014)

- ASHA must be a woman resident of the – “slum/vulnerable clusters” and belong to that particular vulnerable group which have been identified by District Health Society for selection of ASHA.
- She should be preferably 'Married/Widow/Divorced/Separated' and preferably in the age group of 25 to 45 years. **(Need to Submit the Residential Proof, preferably Aadhar Card)**
- ASHA should have effective communication skills with language fluency of the area/population she is expected to cover leadership qualities and be able to reach out to the community.
- She should be a literate woman with formal education of at least Tenth Class pass. If there are women with Class XII who are interested and willing they should be given preference.
- The educational and age criteria can be relaxed if no suitable woman with this

qualification is available in the area and among that particular vulnerable group.

- She should have family and social support to enable her to find the time to carry out her tasks.
- Adequate representation from disadvantaged population groups should be ensured to serve such groups better.
- The general norm for selecting ASHA in urban area will be “One ASHA for every 2500 (+ or – 10%) population.
- The Urban Health and Sanitation Committee (UHSNC) meeting should be conducted and may nominate three eligible candidates for each vacancy in the particular village. Their names must be forwarded to the concerned UPHC Medical Officer for further processing. The minutes of the meeting should also be properly recorded.
- The UPHC Medical Officer forwards applications of 3 eligible candidates nominated by UHSNC received from various wards in the urban context to the District Health Society for the selection.

The District Health Society must over see the entire recruitment process and select one of the three (3) short listed names recommended by the UHSNC.

This exercise should be conducted in transparent manner (Calling applications from eligible candidates in the village secretariats and ward secretariats, displaying and communication the merit list (Qualification 10th Class for both Rural and Urban applicants. In urban areas, preference will be given to candidates having Intermediate Qualification) to applicants, displaying the selection list, calling for objections if any and issue of final order, after redressing receiving objections if any)t

Schedule for Notification

1. Date of Notification	:	25.06.2025
2. Late date of receipt of application	:	30.06.2025 (5.00PM)
3. Publishing provisional list	:	02.07.2025 (5.00PM)
4. Objections on Provisional list	:	05.07.2025 (5.00PM)
5. Publication of final merit list	:	09.07.2025 (5.00PM)
6. Issue of appointment orders	:	14.07.2025

Sd/- Dr.M.Suhasini,
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