

No. NCRTC/CO/HR/Dir.Apptt. /32/2025

Dated: 18/06/2025

**VACANCY NOTICE**  
**(No. 32/2025)**

**APPOINTMENT OF DIRECTOR (SYSTEMS)**

**1. COMPANY PROFILE**

NCRTC is a 50:50 Joint Ownership Company of the Government of India (GoI) and State Governments of Uttar Pradesh, Rajasthan, Haryana and NCT of Delhi with the following funding pattern:

**Central Government**

Ministry of Housing & Urban Affairs	:	22.5%
Ministry of Railways	:	22.5%
National Capital Region Planning Board	:	5.0%

**State Government**

Government of NCT Delhi	:	12.5%
Government of Haryana	:	12.5%
Government of Rajasthan	:	12.5%
Government of UP	:	12.5%

The Corporation is at par with Schedule 'A' Central PSU and has been set up as a company under 'The Companies Act, 1956' for taking-up design, construction, operation & maintenance of Regional Rapid Transit System (RRTS) project for National Capital Region. Its Registered and Corporate office is at the following address – Gati Shakti Bhawan, INA, New Delhi - 110023

As per the Regional Transit Plan, total of 8-RRTS corridors have been identified out of which 3-corridors, namely, Delhi-Alwar, Delhi-Panipat and Delhi-Meerut have been prioritized for implementation. The Delhi-Meerut corridor section (Rs.30,274 Cr.) was sanctioned by the Government of India in 2019 and the 55 kms. section from New Ashok Nagar to Meerut South has been opened for commercial operations.

The authorized and paid-up share capital of the Corporation is Rs.100 Crore as on 31<sup>st</sup> March, 2025.

**2. JOB DESCRIPTION AND RESPONSIBILITIES:**

Director (Systems) is a member of Board of Directors and reports to the Managing Director. He/ She will be responsible for planning and formulating policies relating to design, procurement, implementation and maintenance practices of Signaling, Telecommunication, Platform Screen Doors, Information Technology, Automatic Fare Collection Systems etc.for the RRTS Systems. He/She will be responsible for complete train operations. He/She will also be responsible for project management, quality assurance and safety pertaining to implementation of above sub-systems. He/She shall be responsible for planning future augmentations based on traffic need and also on account of extensions as mandated by the Government. He/she may be assigned additional responsibilities as per the requirements of the Project/Company.

### 3. ELIGIBILITY:

- i) **AGE:** As on **01.07.2025** (Date of occurrence of vacancy)

<b><u>Age of Superannuation is 62 years</u></b>		
<b>CANDIDATE</b>	<b>AGE LIMIT</b>	
	<b>Minimum</b>	<b>Maximum</b>
Internal	45	58 years as on <b>01.07.2025</b> .
Others	45	57 years as on <b>01.07.2025</b> .

Note:

(i) An internal candidate shall be one who is a confirmed employee of NCRTC and has put in a minimum of two years of continuous service in it immediately preceding the cut-off date (i.e. 01.07.2025) and who does not hold a lien in any other PSE/Government. An employee who holds a lien on a post in NCRTC shall also be considered an internal candidate, provided he / she has put in a minimum of two years of continuous service in NCRTC, on the date of acquiring lien and the period for which he / she is away from NCRTC is not more than 5 years.

(ii) The candidature of only such candidates shall be considered at the various stages of the selection / joining process, who are in a working post in the eligible pay scale/ level/ grade and has not superannuated / been terminated / resigned etc.

(ii) **QUALIFICATION:**

**ESSENTIAL:**

The candidate should have a Bachelor's Degree in Electrical / Electronics / Electronics & Telecommunication Engineering or equivalent.

**DESIRABLE:**

MBA or Master's degree in relevant fields.

(iii) **EXPERIENCE:**

**ESSENTIAL:**

- (a) Experience in planning and execution of multi-disciplinary Railway/Metro Systems.
- (b) Extensive experience in design, procurement, installation and maintenance in at least one of the following:
  - Modern Signaling systems used in Metro/Urban Transport Systems such as CBTC/ETCS.
  - Modern Communication systems such as wi-fi/LTE/GSM in Railways/Metro.
- (c) Should have experience and knowledge of inter-facing with railway related disciplines such as track laying works, signalling, electrification and rolling stock, etc.
- (d) Experience of train operations in Rail Based Systems.

**DESIRABLE:**

- (a) Experience in complying with project related statutory requirements and that of international funding institutions.
- (b) Experience in designing, procurement, installation and maintenance of ETCS L2, Signaling and Radio based communication system.

- (c) Experience in LTE technology, Installation & maintenance of platform screen doors, Automatic fare collection system etc.
- (d) Experience in Railway EMU / Electric Locomotive manufacturing, maintenance and operations.
- (e) Experience in 25 kVAC Traction Distribution Systems maintenance and operations.
- (f) Experience in IT Infra Systems, Data Analytics tools and Cyber resilience strategies.

**(iv) PRESENT EMPLOYMENT STATUS:**

The applicant must fulfill any of the following criteria:

- (a) For Officers of Central/ State Government/ Autonomous Bodies of GOI-** Serving officer of the Group-‘A’ service of Indian Railways/ Central Government/ State Govt. holding a post of the level of SAG in the pay-scale of Rs.1,44,200- 2,18,200 (CDA) (L14) or above. Minimum length of service required in the eligible scale should be two years as on 01.07.2025. In addition, he/she should have proven track record of minimum twenty (20) years of service in Group “A” or equivalent. The posts held on substantive basis in parent department shall only be considered while counting the overall experience.
- (b) For Executives of CPSE/ PSU/ JVs of Central and State Govts./ State PSUs -** Serving Executive of CPSE/ PSU/ JVs of Central and State Govts./State PSUs, holding a post of the E8 level in the pay-scale of Rs.1,20,000-2,80,000 (IDA) or above. Minimum length of service required in the eligible scale should be two years as on 01.07.2025. In addition, he/she should have proven track record of minimum twenty (20) years of service in E2 (Rs. 50000-160000) (IDA) or equivalent or above. The posts held on substantive basis in parent department shall only be considered while counting the overall experience.
- (c) For Executives of Private Sector companies -**
  - The candidate should have at least 20 years’ experience in Railway Sector as on 01.07.2025 in the relevant specialization.
  - and
  - Should be working in a private company listed on at least one Stock Exchange in India having annual turnover in excess of Rs.1,000 Crore in each of the preceding three years.
  - and
  - Should have worked as Project Head / Team Leader / Project Coordinator at a senior level position for a minimum period of five years.

Note: Senior level position will be Director of the company or one level below Director or the MD/CMD of the company.
- (d) For retired Officers of Central/State Government/Autonomous Bodies of GOI & Executives of CPSE/ PSU/JVs of Central and State Govts./State PSUs -** Officers retired from Group-‘A’ or equivalent service of GoI/CPSEs/Joint Ventures(JVs) of Central & State Governments/ Other Autonomous Bodies of Government of India/ State PSUs who fulfill the age criteria and have worked for at least 02(two) years in the pay-scales Rs.1,20,000-2,80,000 (IDA) or Rs.1,44,200-2,18,200 (CDA) or above, respectively, are also eligible for the post. In addition, he/she should have proven track record of minimum twenty (20) years of service in Group “A” or equivalent. The posts held on substantive basis in parent department shall only be considered while counting the overall experience.

**(v) CONDITION OF IMMEDIATE ABSORPTION/ DEPUTATION:**

On selection, the serving officer/Executives of GoI/CPSEs/Joint Ventures (JVs) of Central & State Governments/ Other Autonomous Bodies of Government of India/ State PSUs can join the Corporation on Immediate absorption/ deputation basis for the term of the post.

**4. TERMS & CONDITIONS OF APPOINTMENT-**

The terms and conditions of appointment shall be as per Annexure-I.

## 5. SUBMISSION OF APPLICATIONS:

The applications in the enclosed format (Annexure-II) giving the details about qualifications, experience and career achievements (in a separate sheet) should reach at the under mentioned address, positively by **18/07/2025**. The candidates presently employed in Govt. or Public Sector Undertakings (PSUs) should forward their application through proper channel alongwith their Vigilance Clearance, D&AR Status, APARs for the last ten (10) years so as to reach the under mentioned address by the stipulated date.

**Career Cell,  
National Capital Region Transport Corporation,  
GatiShakti Bhawan,  
INA, New Delhi-110023**

## 6. UNDERTAKING BY THE APPLICANT/ CANDIDATE:

- a) An applicant has to submit an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.
- b) If any of the candidates who appeared for the interview and is selected by the Selection Board gives his/her unwillingness after the interview is held, but before the appointment is processed, or after issue of offer of appointment, he/she would be debarred for a period of two years from the date of interview from being considered for a Board level post in any PSU/CPSE under the administrative control of Ministry of Housing & Urban Affairs.
- c) In regard to above conditions, no request for relaxation or otherwise would be entertained.
- d) If at any stage of the recruitment process, or after an appointment, it is found that a candidate has submitted false documents or provided misleading/false information, their candidature shall be deemed to be invalid. In such a case, the selection shall stand cancelled, and if already appointed, their service shall be terminated with immediate effect, without prejudice to any further legal action that may be initiated against them.

## 7. SELECTION PROCESS:

A Committee will scrutinize all the applications received for the post of Director and only the shortlisted candidates will be called for interview by the Selection Committee for preparing a panel of the candidates for the post. The decision of the Selection Committee will be final and no correspondence on the decision of the Committee will be entertained in this regard.

**The last date of receipt of applications is 18/07/2025. The envelope containing the application should be superscribed as “APPLICATION FOR THE POST OF DIRECTOR (SYSTEMS), NCRTC”.**

Applications which are incomplete/ineligible/unsigned/ not supported with required documents and received after the due date will be summarily rejected. Board reserves the right to shortlist candidates for interview. Decision of the NCRTC Selection Board will be treated as final.

\*\*\*\*\*

**APPOINTMENT OF DIRECTOR, NCRTC****TERMS AND CONDITIONS**

1.	PERIOD	The period of appointment will be for 05(five) years from the date of joining or till date of superannuation, whichever is earlier, subject to a review of performance at the end of every year. The appointment may, however, be terminated even during this period by either side by giving three months' notice or on payment of three months' salary in lieu thereof.  In case of deputation, usual terms and conditions will apply.
2.	PAY	The Officer will be placed in the pay-scale of Rs.1,80,000- 3,40,000(IDA) or in equivalent CDA scale in case of deputation, from the date of assumption of office as Director, NCRTC on the date of occurrence of vacancy/post falling vacant.
3.	DA	These allowances will be in accordance with the rate approved by government, from time to time, to IDA/ CDA scale officers in the pay scale specified above.
4.	RESIDENTIAL ACCOMMODATION & RECOVERY OF RENT	(a) Corporation would provide suitable accommodation in its residential colony; or (b) Leased Accommodation: In case the Corporation is not able to provide residential accommodation, it will endeavor to arrange suitable alternative residential accommodation, in lieu thereof; or the officer may lease out residential premises on his own or rent, as per his entitlement, including on self-lease.
5.	CONVEYANCE	Directors will be entitled for a Car at Corporation's expense for official use and will be entitled to use the car for personal needs up to a limit of 2000 Km. per month subject to recovery of charges as per Corporation's rules in force at the time.
6.	SERVICE BENEFITS/ PREQUISITES	Benefits like Medical facilities, Traveling Allowance, Leave, Provident Fund, Gratuity, etc. and any other benefits not covered herein, will be governed by the respective Service Rules/policy of the Corporation.
7.	CONDUCT, DISCIPLINE & APPEAL RULES	(a) The Conduct, Discipline & Appeal Rules of the Corporation in force will be applicable. The disciplinary authority shall be the Board of Directors. (b) The Board of Directors reserves the right not to accept resignation if the circumstances so warrant, i.e., the disciplinary proceedings are pending or a decision has been taken by the Competent Authority to issue a charge sheet for any acts of omission & commission against the interest of the Corporation.
8.	CLUB MEMBERSHIP	Will be eligible to become a member of two Government registered clubs at the expense of NCRTC. The membership of these clubs will however be co-terminus with the tenure as Director/NCRTC.



# NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.

## APPLICATION FOR THE POST OF DIRECTOR (SYSTEMS) (THROUGH PROPER CHANNEL)

1. (a) Name- .....  
(b) Office Address-.....  
.....  
.....
2. Address for Communication- .....  
.....  
.....
3. Telephone No. Office-..... Residence- .....  
Fax No.- ..... Mobile No.- .....  
E-Mail address- .....
4. Date of Birth: ..... Age as on 01.07.2025.: ..... Yrs.....Months.....Days
5. Eligibility criteria (as applicable) –

### (a) Qualification-

S.N.	Description	Required Criteria	Possessed by the candidate	Whether fulfilled or not
(a)	(b)	(c)	(d)	(e)
i.	Educational Qualification (alongwith name of Institutions)	Bachelor's Degree Electrical/ Electronics/ Electronics & Telecommunication Engineering or equivalent		
	Desirable Qualification	MBA/ Master degree in relevant field		

### (b)Employment Status:

**-To be filled by Serving/ Retired Central/ State Govt./ CPSEs/ PSUs/ABs Candidates only-**

S.N.	Description	Required Criteria	Possessed by the candidate	Whether fulfilled or not
(a)	(b)	(c)	(d)	(e)
i.	Eligible Pay Scale	Rs.120000-280000(IDA) E8 (Pre-revised Rs.51300-73000, IDA) or Rs.144200-218200(CDA) L14 (Pre-revisedRs.37400-67000+ GP Rs.10000 (CDA).		
ii.	Length of service in above-mentioned eligible pay-scale	Minimum 2 years.		
iv.	Date of grant of eligibility pay-scale	SAG/ E8 w.e.f.		
v.	Minimum length of Group-'A'/ Executive (E2 & above) service	20 years		

- If retired, the date of retirement-.....

**- To be filled by Private Sector candidates only-**

S.N.	Description	Required criteria	Possessed by the candidate	Whether fulfilled or not
(a)	(b)	I	(d)	I
i.	Position in the Company/ Level	Sr. Position		
ii.	Period served at Sr. position	5 years (mention date)		
iii.	Experience in Railway sector	20 years		
iv.	Listing of company	Listed Company (Name of stock exchange)		
v.	Employer Company turnover (Attach supporting document)	Rs.1000 crore plus		

**(c) Experience (Essential/ Desirable) (To be filled by all candidates)-**

Experience	Designation/ Organization and place of posting/ Period from-to	Detail of relevant experience	Whether fulfilled or not
(a)	(b)	(c)	(d)
<b><u>Essential</u></b>			
i. Experience in planning and execution of multi-disciplinary Railway/ Metro Systems			
ii. Extensive experience in design, procurement, installation and maintenance in at least one of the following: -Modern Signaling systems used in Metro/Urban Transport Systems such as CBTC/ETCS. - Modern Communication systems such as Wi-Fi/LTE/GSM in Railways/Metro			
iii. Should have experience and knowledge of inter-facing with railway related disciplines such as track laying works, signalling, electrification and rolling stock, etc.			
iv. Experience of train operations in Rail Based Systems.			
<b><u>Desirable</u></b>			
i. Experience in complying with project related statutory requirements and that of international funding institutions			
ii. Experience in designing, procurement, installation and maintenance of ETCS L2, Signaling and Radio based communication system.			

iii. Experience in LTE technology, Installation & maintenance of platform screen doors, Automatic fare collection system etc.			
iv. Experience in Railway EMU / Electric Locomotive manufacturing, maintenance and operations			
v. Experience in 25 kVAC Traction Distribution Systems maintenance and operations.			
vi. Experience in IT Infra Systems, Data Analytics tools and Cyber resilience strategies.			

(If required, separate sheet may be attached to furnish detail of experience)

## 6. Positions held during Gazetted/ Executive service since date of initial appointment

(In reverse chronological order)-

S. N.	Organisation	Designation and place of posting	Pay-scale (Rs.)	Grade/Level	Post held (Regular/Substantive)	From (DD/MM/YY)	To (DD/MM/YY)	Status (Regular/Deputation)	Description of work

(If required, separate sheet may be attached)

## 7. APAR details for the last ten (10) years:

Sl. No	Year	Final Rating	Organisation	Remarks (If any)
i.				
ii.				
iii.				
iv.				
v.				
vi.				

vii.				
viii.				
ix.				
x.				

All the copies of APARs have been enclosed in pdf format.

**8. Is the candidate holding the present post on lien/deputation basis:- Yes/ No**

- (a) Name of the organization in which the lien is held-.....
- (b) The date from which the lien is held- .....
- (c) Date from which the candidate is on deputation- .....

**9. (a) Has any punishment been awarded to the applicant during the last 10 years- Yes/ No**

If yes, the details thereof .....

.....

.....

.....

.....

**(b) Whether any action or inquiry is underway against him/her to the best of his/ her knowledge.**

If yes, the details thereof

.....

.....

.....

.....

**DECLARATION**

I ..... Son/ Daughter of .....  
hereby certify that I have not been disqualified to act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence.

I certify that the details furnished by me in Columns. 1 to 9 are true and I am an eligible candidate for consideration

I further submit my willingness to join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in NCRTC.

I hereby declare that all the information and documents submitted by me during the recruitment process are true, complete, and authentic to the best of my knowledge. I understand that if, at any stage of the recruitment process or after my appointment, it is found that I have submitted false documents or provided misleading or false information, my candidature shall be deemed invalid. In such an event, my selection shall be cancelled and, if already appointed, my services will be terminated with immediate effect, without prejudice to any legal action that may be initiated against me.

I hereby submit my willingness to apply on .....basis. (Deputation/Immediate absorption, mention only one option).

.....  
(Name and signature of the applicant)

Date:

Place:

**(To be filled by the PSU/Ministry/Department/Company concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct, as per official records.

Signature & Designation of  
the Competent Forwarding Authority  
with Telephone no. & Office Seal