



**ENGAGEMENT ON CONTRACTUAL BASIS**  
**(ADVT. NO. HRAQ/CONT-WP-B/25-215 dated 11/06/2025)**

Oil India Limited (OIL), a Maharatna Public Sector Undertaking intends to engage following personnel (domicile of Assam and Arunachal Pradesh) purely on contractual basis for immediate engagement at Field Headquarters, Duliajan. The contractual engagement requirement mentioned hereunder may entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas and also on “On-Call” duty basis.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contractual Emolument per month (₹)
		Candidates should possess all the qualification/requirements as given below	Age Limit (years) as on the date of registration	
1.	Contractual Assistant Operator (14 nos.)	(i) Class 10th passed from Government Recognized Education Board. (ii) Trade certificate in Diesel Mechanic/Fitter/Instrument Mechanic from Government Recognized Institute. (iii) Minimum 03 (Three) years post qualification work experience in process operation viz., Water Injection Stations or other IOR & EOR facilities/ Gas Compressor Stations/ Oil and Gas Production facilities/ Petrochemical industries etc.	Minimum: 18 years Maximum age limit: Gen: 45 years OBC-NCL: 48 years SC/ST: 50 years	<ul style="list-style-type: none"> <li>• <b>Fixed emolument:</b> ₹21,450.00 (Rupees Twenty-One Thousand Four Hundred and Fifty) only per month based on attendance including paid leave, holiday, if any.</li> <li>• <b>Variable emolument:</b> ₹825.00 (Rupees Eight Hundred and Twenty-Five) only per day for each working day.</li> </ul>

**Reservation:**

Contractual Engagement	UR	SC	ST	OBC-NCL	EWS
Contractual Assistant Operator	06	01	02	04	01

- Note:**
- Reservation and age relaxation in applicable category(s) i.e., SC/ST/OBC(NCL)/EWS /PwBD/ESM as per Government of India guidelines/instructions.
  - Abbreviations used: UR: Unreserved, ST: Scheduled Tribes; SC: Scheduled Caste; OBC(NCL): Other Backward Classes (Non-Creamy Layer); PwBD: Persons with Benchmark Disability; EWS: Economically Weaker Sections; ESM: Ex-Servicemen.
  - Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognised Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

**1.0 Period of Contractual Engagement:**

The above engagements will be purely on contractual basis. The initial period of the said contractual engagements will be for a period of 06 (Six) months, extendable by another 03 (three) tenures of 06 (Six) months up to a maximum period of 02 (Two) year only. The said extension will be subject to departmental requirement, performance and conduct of the incumbent, medical fitness etc.

## 2.0 Selection Procedure:

(a) Walk-in-Practical/Skill Test cum Personal Assessment(s) has been scheduled as under:

Contractual Engagement Requirement	Date and Time of Registration	Date of Walk-in-Practical/ Skill Test cum Personal Assessment(s)	Venue
Contractual Assistant Operator	27/06/2025 07:00 A.M. to 09:00 A.M.	27/06/2025#	Duliajan Club, Oil India Limited, Duliajan,

### Note:

- #. If the total number of candidate(s) registered for the Walk-in-Practical/Skill Test cum Personal Assessment(s) on the above scheduled date(s) is beyond the adequate limit/capacity, please note that the Walk-in-Practical/Skill Test cum Personal Assessment(s) for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.
- (b) On the above scheduled date(s) of registration, the candidate(s) will have to register themselves for the Walk-in Practical/Skill Test cum Personal Assessment(s) at the venue compulsorily between 07:00 A.M. to 09:00 A.M. Under no circumstance, candidate(s) will be allowed to register beyond the timings stated herein above.
- (c) Interested candidate(s) should **fill the Personal Biodata (given on the last two pages of this advertisement)** and bring it along with the following documents on the above scheduled date(s) for the Walk-in-Practical/Skill Test cum Personal Assessment(s):
- (i). 01 (One) recent 3cm X 3cm coloured photograph.
  - (ii). Original and self-attested photocopy of documents/certificates/testimonials as under:
    - Valid Identity Proof and valid Address Proof from Competent Government Authority.
    - Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognised Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification, as applicable; valid Electrical Workman's Permit/valid Electrical Supervisory Certificate of Competency from Electrical Licensing Board, Government of Assam, as applicable; relevant work experience certificate, as applicable; valid Caste Certificate (SC/ST/OBC) from Competent Government Authority, if applicable; valid Non-Creamy Layer Certificate from Competent Government Authority, if applicable; valid Income and Asset Certificate to be produced by Economically Weaker Sections issued by the Competent Government Authority, if applicable; valid Disability Certificate from Competent Government Authority, if applicable; valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable and any other documents/certificates/testimonials from Competent Authority in support of candidature.
  - (iii). No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organisation.
- (d) Before registering for Walk-in-Practical/Skill Test cum Personal Assessment(s), a candidate should ensure that he/she fulfils the requisite qualification, experience and other eligibility conditions mentioned in this advertisement. If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). During the process of Walk-in-Practical/Skill Test cum Personal Assessment(s), information furnished by the candidate will be verified from the original documents and only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). **Accordingly, candidate(s) without original document(s)/certificate(s)/ testimonial(s) will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s).**
- (e) The process of Walk-in-Practical/Skill Test cum Personal Assessment(s) will proceed as per the list of candidate(s) registered for the same.
- (f) The pass marks of the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be minimum 50%. Final selection from among the candidates who have appeared and secured the pass marks of minimum 50% in the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be only on the basis of merit as per the marks obtained in the Walk-in-Practical/Skill Test cum Personal Assessment(s).

### **3.0 Experience, Job Profile, Duty, Responsibilities/Accountabilities, Skill and Knowledge:**

- a) Duties and responsibilities of Contractual Assistant Operator includes working in shift(s) normally on 08 (eight) hourly basis in Water Injection Stations (WISs) under the supervision of Shift-In- Charge / Field Supervisor / Engineer In- Charge. However, he/she may also be occasionally deployed in general shift operations, if the need arises. He/She will carry out the jobs advised by the Shift-In-Charge/ Field Supervisor/Engineer In Charge as and when required. The jobs to be carried out as follows:
- i) Operation of Water Injection Pump set (reciprocating type), booster pumps etc.
  - ii) Operation of Gensets.
  - iii) Operation of bore wells.
  - iv) Operation of ground water filtration system.
  - v) Operation of valves, fittings etc. in the water injection manifolds, process area.
  - vi) Operation and monitoring of flow meters and other instrumentation devices installed in the WISs.
  - vii) Handling of any oilfield chemicals used for the purpose of water injection.
  - viii) Keeping records of chemicals and POL (Petroleum, Oil and Lubricants) consumed and balance available.
  - ix) Routine preventive/minor maintenance of all equipment installed in the WISs.
  - x) Routine housekeeping jobs required for ensuring safety and aesthetics of the WISs.
  - xi) Generation of daily report and submission of the same to Field Supervisor/Engineer In Charge.
  - xii) Maintain various records as per prescribed formats.
  - xiii) Carryout any other jobs, not mentioned above, that is required for continuous operation of WISs.

### **4.0 Terms and Conditions:**

- (a) Candidates have to make their own arrangements to appear for the Walk-in-Practical/Skill Test cum Personal Assessment(s) viz. travel, accommodation etc.
- (b) TA/DA will not be provided to any candidate(s) for appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s).
- (c) Any false/fake/incorrect declaration given and/or information/details furnished and/or document(s)/ certificate(s)/testimonial(s) submitted and/or any adverse report of character and antecedents detected at any stage/time under any circumstance shall be verified from appropriate authority and necessary action as deemed to be fit will be taken in this regard.
- (d) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- (e) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.
- (f) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/ certificate/testimonial, medical fitness certificate etc. The candidates should be of sound health and has to submit a fitness certificate meeting the medical standards as prescribed in the Physical Fitness criteria available on OIL's website from a government registered medical practitioner at the time of engagement.
- (g) The selected candidate(s) will have to submit a character and antecedents verification certificate i.e. Police verification certificate/report from concerned authorities at the time of engagement.
- (h) Candidate(s) working in any organisation, if selected, has to submit release letter, in original, from the present employer at the time of engagement.
- (i) Candidates will be required to join immediately, if selected. If the candidate does not join on the stipulated date as decided by management, he/she will be allowed extension for another maximum of 15 (fifteen) days from the aforesaid stipulated date. Failure to join within above-mentioned timeline will result in cancellation of his/her selection.
- (j) The selected candidate(s) will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.
- (k) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- (l) The above engagement is purely of contractual nature only. Accordingly, no right/claim whatsoever will confer on the selected candidate(s) for employment in Oil India Limited by virtue of the above contractual engagement.
- (m) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for contractual engagement as existing from time to time.
- (n) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.
- (o) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

**Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s) and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate**

**BEWARE OF FRAUDULENT OFFERS**

**It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.**

**For office use only:**

Selection Category:



Recent 3cm x 3cm  
coloured  
photograph

**PERSONAL BIO-DATA**  
**(CONTRACTUAL ENGAGEMENT)**

Statement of Shri/Smt. \_\_\_\_\_ (IN BLOCK LETTERS) given  
at the time of Walk-in Interview for the requirement of \_\_\_\_\_.

1. **Date of Birth** (DD/MM/YYYY): .....

2. **Gender : Male / Female** (Please put ✓ as applicable)

3. **Marital Status: Married / Unmarried** (Please put ✓ as applicable)

4. **Mother Tongue:** .....

5. **Father's / Mother's Name:** .....

6. **Identification Mark:** .....

7. **Caste:**

GEN	ST	SC	OBC-NCL	EWS
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8. **Sub-Caste:** .....

(Please put ✓ as applicable)

9. <b>Other Recognized Category</b>	:	<u>EWS</u>	<u>Ex-Servicemen</u> (Mention length of Service in Defence)	<u>Persons with Benchmark Disability</u> (Mention category & % age of disability)
		<b>Yes / No</b> (Put tick here)		

**10. Permanent Address:**

Vill/Town/ Place : .....

P.O. : ..... PIN : .....

Police Station : ..... District : .....

State : ..... **Mobile No.** : .....

**E-mail ID (in block letters)** : .....

**11. (A) Relevant Educational Qualification** (acquired as on date):

Exam Passed	Board/University/Institute	Percentage of Marks	Year of Passing

**(B) Other Qualification - License/Permit etc.** (acquired as on date):

License/Permit etc.	Board/Authority/Institution	Part/Class etc.	License/Permit etc. No.	Valid till

Signature of candidate: \_\_\_\_\_

Date: \_\_\_\_\_

12.

<b>Work Experience:</b>				
<b>Designation</b>	<b>Employer's Name &amp; Address</b>	<b>Duration</b>		<b>Total no. of Days</b>
		<b>From</b>	<b>To</b>	

13. I, Shri/Smt. \_\_\_\_\_, hereby solemnly declare that, **no criminal case against me pending before any Court/ never been arrested / never been prosecuted / never been in Jail or Police Custody / never been fined by the Government Authority / never been convicted by a Court of Law / never been debarred from appearing in any examination / never been rusticated by any educational authority / Institution** and the above information are duly filled by me and are true to the best of my knowledge. If any false/incorrect declaration/information has been made/provided by me herein, I will be liable for cancellation/disqualification at any stage of my contractual engagement and for such action as deemed fit in this regard.

**Signature:** \_\_\_\_\_

**Full Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Enclosure:**

1. DOB proof
2. Category proof
3. Address proof
4. Education qualification proof
5. Work experience certificate
6. Any other